



Club Mentors Roadmap & Guide

Club Growth Director Office | District 127, 2025-26

Objectives



- Importance of a new club mentor
- Roles & Responsibilities
- Accountability plan for the 6 months

Why New Clubs Matter

- Growth brings new energy and leadership
- Sponsors & Mentors build clubs from the Start



Changes to Distinguished Club Program (DCP)

Club Success Plan Requirement

*Beginning with the 2025-2026 Toastmaster Year, to be eligible for recognition under the Distinguished Club Program, a club must complete and submit its Club Success Plan by September 30.

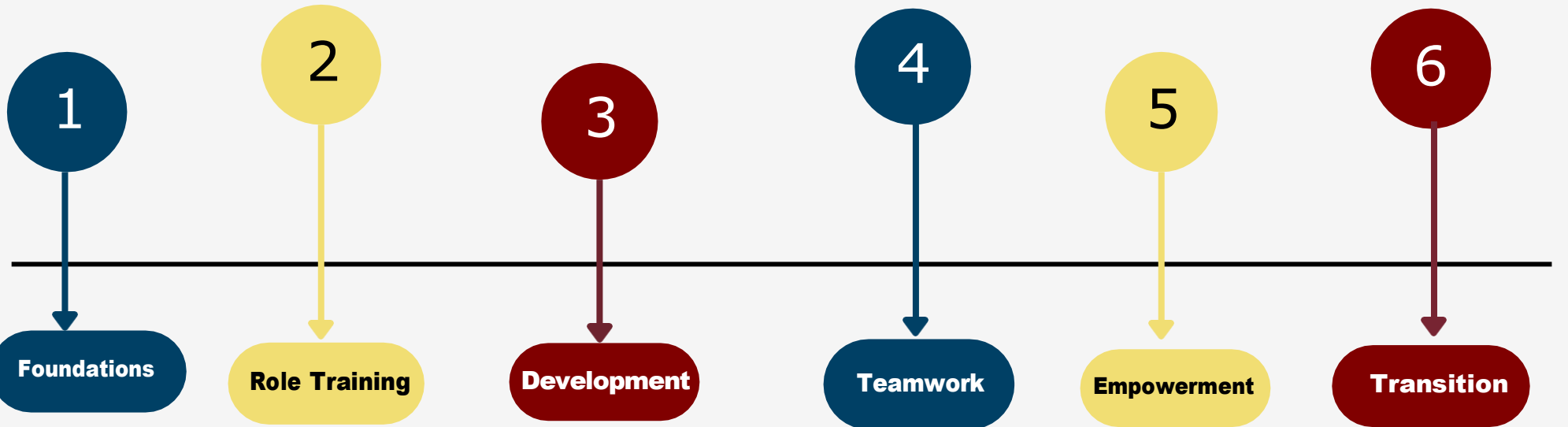
For newly chartered clubs, the due date is 90 days after charter date. Clubs that charter after April 1 will automatically receive credit for submitting the Club Success Plan for their charter program year.

Club Mentor – Role & Importance

- Guide new clubs through their initial 6 months
- Support and assist club officers in their roles
- Build confidence among officers and members
- Ensure the club's sustainability and growth
- Familiarize the club with Toastmasters' values and processes
- Conduct educational sessions for member development
- Share best practices to promote club success



6-Month Accountability Plan



Foundations

- TM structure & Pathways
- Writing & delivering first speech
- Evaluations & Table Topics basics
- Role rotation & set up comms

Role Training

- Train TMoD, TT Master, GE, Tag
- Team
- Delivering first speeches
- Role tracking– Speech tips & peer feedback

Development

- Club Success Plan & Moments of Truth
- Mock Table Topics / mock contest
- Attract & retain members
- Pathways goal setting
- Officer-led planning

Teamwork

- DCP planning (CSP & MoT follow-up)
- Collaborate with other clubs
- Visit clubs & go beyond the club
- Groom future officers
- Prep contests/open houses

Empowerment

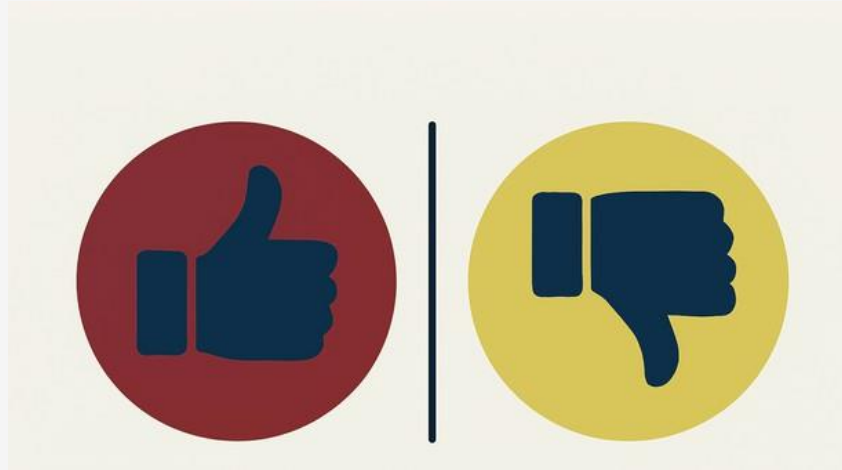
- Contest preparation
- DTM journeys & champion sessions
- Celebrate club values/traditions
- Benefits beyond the club
- Meetings run independently

Transition

- Officers confident in roles
- Review CSP & DCP
- Plan officer elections
- Final Q&A & member feedback
- Celebrate milestones & step back

*High level plan - Can be customized to needs of club and to align with timelines

Mentor Do's & Don'ts



✓ Do's

- Be present
- Build trust
- Guide officers
- Share resources
- Encourage & motivate
- Give feedback
- Update leaders

✗ Don'ts

- Take over
- Publicly criticize
- Skip meetings
- Delay help
- Ignore culture
- Only point out problems

Mentor Recognition

- Educational credit for DTM
- TI Certificate of Appreciation



Resources & Templates

- Mentoring
- Why Does It Matter
- New Club Mentoring Guide - A D127 Roadmap to help Mentors**

** Content courtesy : District 92 & Pritish Acharya, DTM , Sagnik Biswas, DTM , Rachana Kulkarni ,& Sumaiya Sen

Thank You!

Contact: cgdistrict127@gmail.com | <https://toastmasters127.org/resources-club-growth/>

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