

DISTRICT 127

ENRICHING DIVERSITY

TOASTMASTERS INTERNATIONAL



Enriching Diversity:
An Engineer's Perspective

Diverse but Enriching
& Inclusive!

Diversity:
The Rejuvenating Factor

One Decade Down:
Forever to Go Through Diversity

JANUARY 2024



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WELCOME TO
MY TED TALK

TM HEMANT JAIN

FOCUS
DIVISION E

INSIDE

A Community to Connect,
Communicate and Collaborate!

Diversity:
The Recipe for Success



DTAC 2024

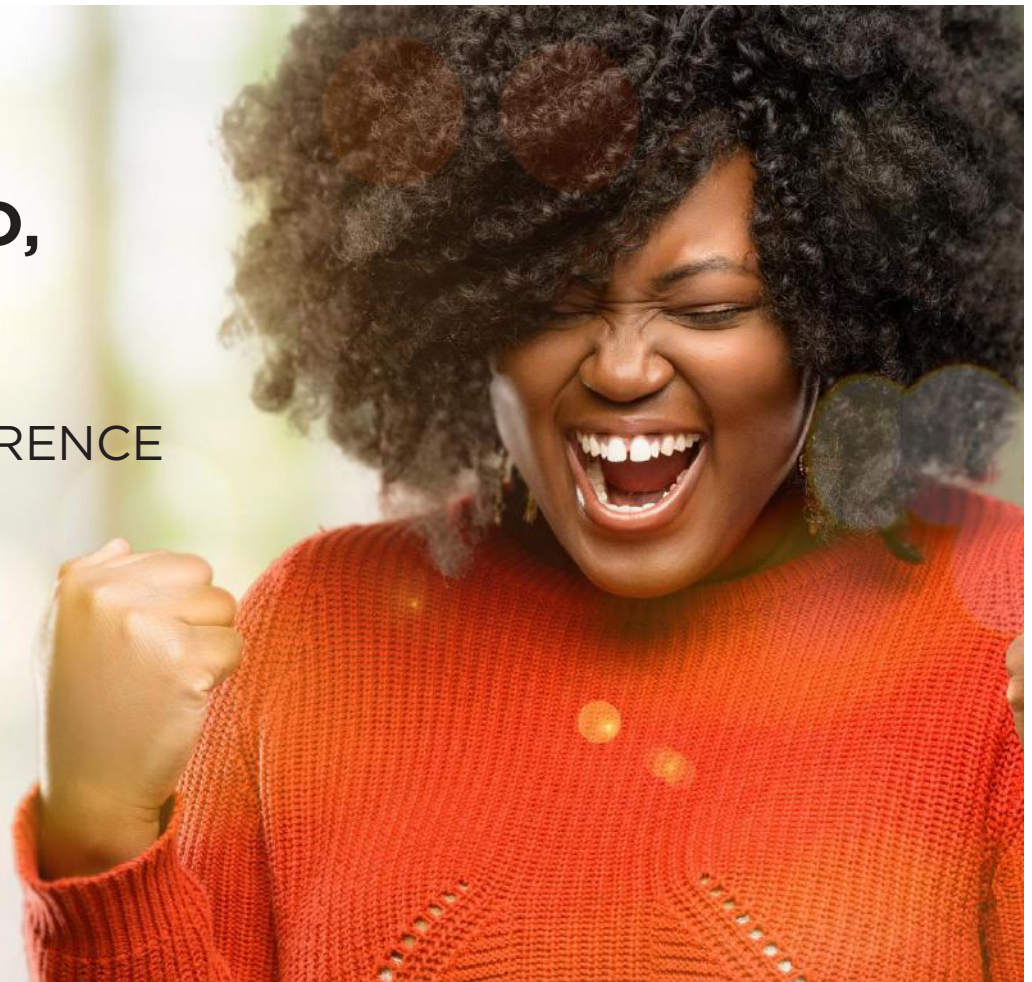
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DTAC 2024 EXTRAVAGANZA 18-19 MAY 2024

- 2 Days entry to the marquee event of D127 with High Profile Speakers, Cultural events
- D127 Annual Awards function
- Induction ceremony of incoming Leaders
- Networking with 2000 plus Toastmasters and industry Professionals from around the globe
- Gala dinner with performing arts & celebrities
- Division got Talent showcase

**SPEAK, LEAD,
SUCCEED**

DISTRICT
ANNUAL CONFERENCE





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TOASTMASTERS INTERNATIONAL

ENRICHING DIVERSITY

JANUARY 2024

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The E-Town of District 127!

Diversity is multi accented but echoing the same goals!

District 127 is pleased to release its second newsletter focused on Division E. When a division thrives and flourishes so much on its differences, what else could be the apt theme other than “Enriching Diversity”?

Division E has fifteen clubs operating under three Areas: Area 17, 18 and 19. The diverse clubs under the canopy of Division E includes Toastmaster clubs that help you choose to be part of online or offline clubs, corporate clubs, gender-centric club, linguistically centered clubs, professional clubs, homemakers and professionals cocktail clubs, and campus clubs and campus clubs. This enables you to enroll into the right club that tallies with your professional, person and even academic goals too. The E-Town of District 127 is the powerhouse of diversity and inclusions within the district with a single goal to empower its myriad members into effective communicators and confident leaders.

District 127 through this newsletter has gifted the diverse members of Division E, a blank canvas. A canvas to artistically and vibrantly paint their enlightened perspectives on joining a Toastmasters Club within the division. To earnestly place the radiating strokes on how the Division E hub has offered a creative space and opportunity to collaborate, connect, communicate and celebrate diversity that enables to assemble and pave way for enormous mutual learning personal and professional development.

The Editorial Team was in awe to see the Division E members participate with such zeal to share the splashes of vivid colors of their ‘Toastmasters Experience’ with the fraternity and the rest of the world. The splashes together has formed an appealing picture of “Enriching Diversity” that throbs in this E-Town. We have tried our best to bring to light the prolific talents of Division E, but it is a fact that many

diverse shining gems still remain hidden. Collaborating with Division E and being my own home division has made it an enthralling ride into the meaty ingredients of diversity!

District 127 invites you to glide through the glistening pages about “Enriching Diversity”, a new year gift to toastmasters and non-toastmasters scattered across the globe. “Enriching diversity” is one of the best kaleidoscopes of colors of beaming leadership, powerful communication, effective networking, the feeling of belonging despite a diverse setting, awaiting to permeate into a large crowd from the E-Town of District 127!

Just like “Diversity” in nature enriches abundance, “Diversity” in Toastmasters enriches the abundant resources of powerful learning and self-development for every aspirant within the fraternity.

Division E is emblematic of “Enriching Diversity,” which empowers the members to excellence and passion to pursue their goals. District 127 wishes Division E the very best to further empower the members to elevate to their fullest potential!

TM ROJI SATHEESH

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EDITORIAL TEAM



TM RASHMI GURBAXANI
Club Secretary
India Club Toastmasters Club

Enriching diversity in a Toastmasters setting is paramount for fostering an inclusive and vibrant learning environment. Embracing a variety of perspectives, backgrounds, and communication styles not only enhances the richness of discussions but also promotes personal growth. Diverse voices bring forth a wealth of experiences, creating a tapestry of insights that elevates the overall quality of Toastmasters sessions. By actively encouraging and celebrating diversity, Toastmasters can cultivate a culture of respect, understanding, and collaboration. This not only strengthens individual communication skills but also contributes to the collective success of the Toastmasters community, reflecting the true essence of effective and inclusive communication.

This newsletter is a true evidence of what is stated above.



TM RUPESH U K
President
Spice Toastmasters Club

When opportunities do not come as easy as a bounty, I am in the general opinion that - In Diversity, we see that multitude of opportunities.

So, what is this diversity anyway?

It is the cohesion of opinions and a culmination of a common interest for the benefit of each Toastmaster in the Division.

While trust and camaraderie bring the best of the lot, it also nurtures the hope of celebrations within the Division, as opportunities pour by in the form of debates, contests and even the valuation of the stringent DCP (Distinguished Club Program) points.

This sort of culture cultivates a common notion among the Division members to strive for success; and thereby, when a club grows, and so does the Area, the Division and therefore the District.

The newsletter expresses the opportunities within diverse cultures as well as the potential ones that are yet to be tapped.

Enriching diversity within the Toastmasters Club is a transformative endeavor that fosters inclusivity, understanding each other and effective communication. By embracing members from various cultural backgrounds, each club under Division E reflects its richness and diversity. This platform allows individuals to share unique perspectives, learn from each other, and develop a global mindset.

Diverse ideas and experiences enhance public speaking skills. This diverse community encourages tolerance, breaks stereotypes, and fosters friendship. It also aligns with the core values of Toastmasters with respect and integrity. Diversity within the club, Area, Division and District creates a supportive community that empowers members to grow as communicators and leaders.

This newsletter is a great message on how diversity can lead to success.



TM DR. DINESHKUMAR D
Club Secretary
Billionaires Toastmasters Club

Enriching Diversity through the Canvas of Art: Consider ART as a medium and solution, it will serve as a powerful channel for “Enriching Diversity” in the Toastmasters Setting. The brushstrokes of distinct stories, woven together into the canvas of speeches, performances, storytelling, poetry and visual arts enhance communication and create a more inclusive atmosphere. Each member represents a distinctive voice that creates a deeper understanding of varied storylines. Blending art into Toastmasters activities doesn’t merely enrich diversity; it results in creating an everlasting connection that promotes Toastmasters beyond the space of public speaking into the heart of shared humanity.

“All great artists draw from the same resource: the human heart, which tells us that we are all more alike than we are unlike”. – Maya Angelou.

This newsletter represents a comprehensive understanding of humanity from Toastmasters of Division E for District 127.



TM JOSHY JOHN
Sharjah Advanced
Toastmasters Club

DISTRICT 127 DIRECTOR'S MESSAGE



Division E, one of our newest divisions in District 127 - where diversity takes centre stage and enriches our Toastmasters community in ways beyond measure.

Diversity is the cornerstone of Division E, encompassing a multitude of cultures, backgrounds, and experiences. This division is a melting pot of unique individuals who come together to learn, support, and celebrate one another. Each member's distinct voice and perspective add depth and richness to our Toastmasters meetings, fostering an environment of inclusivity and respect.

The major strength of division E lies in the opportunity for members to learn and grow through exposure to diverse ideas and viewpoints. The clubs in Division E are AL NAHDA TOASTMASTERS CLUB, Petrofac Toastmasters, UAE Leaders Toastmasters Clubs, Westford Leaders Toastmasters Club, Ajman Auditors Toastmasters Club, Landmark Toastmasters, Leaders and Speakers Toastmasters Club,

“DIVERSITY IS THE CORNERSTONE OF DIVISION E, ENCOMPASSING A MULTITUDE OF CULTURES, BACKGROUNDS, AND EXPERIENCES.”

Sharjah Women's Toastmasters Club, Universal Toastmasters Club, SM PROs Toastmasters Club, Professionals Toastmasters Club, Pioneers Speech Weavers Toastmasters Club, Westford University Toastmasters Club, Prathidhwani Telugu Toastmasters Club and The Propellers Club – all these clubs embrace a wide range of communication and leadership styles, which allows members to expand their horizons and develop their skills in a dynamic and multi-faceted setting.

In Division E, members believe that diversity is not just about our differences but also about finding common ground. This Division-under the leadership of the able Division Director TM Abdul Raouf and Area Directors – Shakeel Choudry, DTM, Toastmasters Rolla Cheika and David Isaac, actively engage in cross-club collaborations, joint meetings, and special events that bring together diverse voices and talents. These initiatives encourage dialogue, understanding, and the sharing of knowledge, ultimately fostering personal and professional growth for all involved.

Furthermore, Division E takes pride in its commitment to developing cultural intelligence and promoting global awareness. They organize interactive workshops, guest speaker

events, and panel discussions that explore various cultures, global issues, and communication styles. These initiatives under the guidance of Past Division Directors and senior leaders including Distinguished Toastmasters (DTMs') Hariharan Iyer, Rupesh Tanna, Sashidharan, Shibu K Kurup, Nimmi Shibu, Nayana Shaiju, Vipin Divakaran, Anita Naidu, Raji Nair, Toastmasters Viji John, Hemanth Jain, Mufaddal Bootwala, Visali, Bharati, Midhat Siddiqui, Husain Tambawala and others - empower members to navigate the diverse challenges of our interconnected world with confidence and understanding.

In conclusion, Division E truly embraces the theme of “Enriching Diversity” by celebrating the tapestry of talents that make our division unique. We invite you to join us on this exciting journey of growth, learning, and connection, where every voice is valued, and every story enriches our collective experience.

Let us continue to celebrate and embrace the beautiful diversity that makes Division E shine.

Wishing you all a rewarding and inclusive Toastmasters journey,

Cheers,

DEEPA SURENDRAN, DTM
District Director
District 127
Toastmasters International

A Community to Connect, Communicate and Collaborate!

At the outset, let me wish Division E team for the splendid efforts during the year to keep the Toastmasters flag flying high.



“Toastmasters International is not just an organization for honing public speaking and leadership skills; it is a community that celebrates diversity and inclusion.”

Toastmasters International, founded in 1924, has long been recognized as a global leader in communication and leadership development. While the primary mission of our beloved organization is to help individuals improve their public speaking and leadership skills, Toastmasters also plays a crucial role in fostering diversity and inclusivity. Toastmasters enriches diversity by providing a platform for people from various backgrounds to come together, share their unique perspectives, and grow as effective communicators and leaders.

With clubs in over 148 countries, Toastmasters provides a truly global platform for individuals to connect, communicate, and collaborate. This international network allows members to interact with people from diverse cultures, ethnicities, and professional backgrounds, fostering an inclusive and enriching environment. Members can serve as club officers, district leaders, or even international officers, providing opportunities for individuals from different backgrounds to take on leadership roles and influence the direction of the organization. This diversity in leadership enriches the decision-making process and ensures a broad range of perspectives are considered as amplified by selection of members for “Board of Directors” in Toastmasters.

Toastmasters has recognized the need for specialized clubs that cater to specific interests or communities. There are clubs focused on particular industries, languages, or cultural groups. These specialized clubs allow members to connect with like-minded individuals, celebrate their cultural identities, and explore unique communication challenges within their communities.

Toastmasters International is not just an organization for honing public speaking and leadership skills; it is a community that celebrates diversity and inclusion. By providing a platform where individuals from various backgrounds can come together, Toastmasters enriches the experience of its members, fostering an environment where diverse voices are not only heard but valued.

It is my belief, as Toastmasters continues to grow globally, it will undoubtedly play a crucial role in shaping the future of communication and leadership in a world that thrives on diversity.

SUJIL CV, DTM
Program Quality Director
District 127, Region 11

Speech Contests: Diversity is the Hallmark!

As we navigate our Toastmaster journey, one exciting avenue that truly enriches our experience is the world of speech contests. These contests are more than just platforms to showcase speaking skills; they are transformative journeys that weave through personal growth, camaraderie, and the joy of continuous improvement. The diversity in the speaker's speech content, speech delivery, speech message they pass to the audience coming from diverse backgrounds provides a revolutionary experience for us to evolve as better speakers!

Picture this: stepping onto the contest stage, heart pounding, surrounded by fellow Toastmasters who share the same mix of nervousness and enthusiasm. It's not just about winning; it's about the shared experience of pushing boundaries and discovering the depth of our diverse capabilities.

Speech contests offer a unique space for honing our communication and leadership skills. Crafting a contest speech challenges us to distill our thoughts into a compelling narrative, delivering a message that resonates with the audience. The process fosters creativity and precision, refining our ability to connect with others.

Moreover, these contests forge bonds within the Toastmaster community. Whether you're a contestant or an enthusiastic audience member, the support and encouragement are palpable. It's a celebration of each member's unique journey, highlighting the diversity of styles and stories that make Toastmasters a rich tapestry of voices.

Beyond the personal benefits, speech contests contribute significantly to our growth as communicators. They teach resilience, as we learn from both victories and setbacks. The constructive feedback from judges and peers becomes a roadmap for improvement, guiding us toward excellence with every evaluation. Excellence in diverse arenas becomes a hallmark of Toastmasters!

In the end, a Toastmaster's journey is not about perfection but about the pursuit of improvement. Speech contests are milestones that mark this journey, each one leaving an indelible mark on our skills and confidence. So, let's embrace the contest stage, not just as a space for competition but as a stage for personal evolution and shared triumphs in our Toastmaster adventure.

I can vouch on the fact that Division E is blessed with diversely talented speakers and has a bunch of upcoming 'budding speakers' who along with speakers from the various divisions of District 127 will make the district proud of nurturing its members to the right path and goals.



I wish Division E the very best in enriching the diversity it possesses by all means!

DR. ABDUL SATHAR, DTM
Club Growth Director
District 127

“The process fosters creativity and precision, refining our ability to connect with others.”

Diversity: The Recipe for success



“In Toastmasters, our strength lies not only in our ability to communicate effectively but also in our commitment to embrace the richness of diversity.”

I am delighted to see our District Newsletter team focusing on our vibrant Team Division E this time with an apt theme “Enriching Diversity.”

In a world as rich and varied as ours, diversity is not just a concept; it is a living, breathing reality that shapes our experiences, challenges our perspectives, and propels us toward growth.

Diversity is not just about our differences; it's about the strength we draw from embracing those differences. It's about fostering an environment where everyone feels seen, heard, and valued. As Toastmasters, we understand the transformative power of effective communication and leadership, and we recognize that diversity is a key ingredient in the recipe for success.

My home club Al Nahda Toastmasters is also part of Division E and I can very well vouch that we will not find any other Division with this many diversities. Division E has community clubs, university clubs, corporate clubs, language clubs, old clubs, recently added clubs etc.

In Toastmasters, our strength lies not only in our ability to communicate effectively but also in our commitment to embrace the richness of diversity.

This newsletter is a platform for us to learn from one another, to share our successes and challenges, and to celebrate the strength that comes from unity in diversity.

Let us use this Toastmasters term to not only hone our communication and leadership skills but also to deepen our understanding of the diverse perspectives that make our district unique. Together, let's create an environment where every voice is heard, every story is valued, and every member is appreciated for the distinct qualities they bring to our community.

Best wishes to Division E Director TM Abdul Raoof and his team members. Wishing you all a term filled with learning, growth, and the enriching diversity that defines us.

Warm regards,

TM VIJI JOHN
Public Relations Manager
District 127

The DivErse Emotions:

In Toastmasters, we say the best way to deliver a speech is to tell a story. The stories serve as emotional canvases, painting intricate landscapes of human experience. In the realm of love, tales unfold with tender embraces and passions, exploring the complexities of connecting. Suspense narratives cast shadows of fear and anticipation, leading us through mazes of uncertainty, creating a pulse of excitement. Tragedies delve into poignant struggles, touching the depths of empathy and sorrow, unraveling the resilience within us. Comedy, a beacon of joy, offers respite through laughter, navigating the whimsical side of life's absurdities. Adventures, with thrilling escapades, spark excitement, embracing the allure of the unknown and the thrill of discovery.

This emotional tapestry mirrors our existence, where joy and sorrow, fear and love interweave. Through narratives, we navigate the human experience, finding solace and understanding in shared emotions. The storyteller/speaker becomes a guide, inviting us to explore the rich spectrum of feelings. Whether immersed in the warmth of a romance or gripped by the tension of suspense, each story leaves an indelible mark, resonating with our emotional landscapes and connecting us through the universal language of human sentiment. Stories, conveyed through various mediums, bridge gaps, fostering empathy and uniting us through the shared recognition of our profound and diverse emotional tapestry.

Reflecting on my Toastmasters journey within and beyond Division E, What truly enriching us is the diverse emotions they infuse into the stories they share, creating connections that extend during and beyond club meetings.

Let's continue sharing our stories and stay connected!

TM ABDUL RAOOF
Division E Director
District 127



“This emotional tapestry mirrors our existence, where joy and sorrow, fear and love interweave. Through narratives, we navigate the human experience, finding solace and understanding in shared emotions.”



DIVISION E LEADERS

EMPOWER FOR EXCELLENCE

2023-2024 | DISTRICT 127



DIVISION DIRECTOR
TM ABDUL RAOOF



AREA 17 DIRECTOR
TM ROLA CHEIKHA



AREA 18 DIRECTOR
DTM SHAKEEL CHAUDHRY



AREA 19 DIRECTOR
TM DAVID ISSAC



ASSISTANT DIV DIR PQ
TM HUSAIN HATIM



ASSISTANT DIV DIR CG
DTM RAJI NAIR



PQ TEAM
TM VIJI JOHN



CG SUPPORT
TM SOJA SURESH



PQ/PR TEAM
TM ROJI SATHEESH



CG SUPPORT
TM AZEEA OSMAN



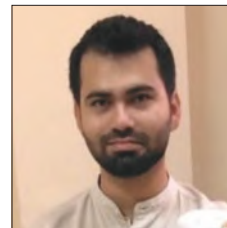
ADMIN & LOGISTIC
TM ASIF PIRZADA



ADMIN SUPPORT
TM SHWETA AHUJA



PQ SUPPORT
TM SEAMUS O'SHEA



PR DESIGN
TM QUAZI OMAIES



PR DESIGN SUPPORT
TM SISILY SIBICHEN



IPDD
TM MIDHAT SIDDIQI



DIVISION ADVISOR
TM RUPESH TANNA



District 127

2024 LEADERSHIP CONCLAVE

MANOJ VASUDEVAN

WCPS 2017 LEADERSHIP READINESS EXPERT AUTHOR COACH



Keynote Speaker

SAVE
THE
DATE



FEBRUARY | 25th | 2024

“Contest: A Season of Thrills and Cheers!”

In the vibrant world of Toastmasters, contests are like fireworks lighting up the sky with growth, camaraderie, and unbridled excitement. As clubs prepare for the festivities, the atmosphere buzzes with energy, signalling a time when members come together to showcase their communication and leadership skills.

Contest announcements spark a collective fire within Toastmasters clubs globally. The challenge of self-improvement, friendly competition, and learning from the best acts like a magnet, drawing members into a shared celebration. Every meeting becomes a stage, and every member a performer, injecting an extra dose of vibrancy into regular gatherings.

The energy is contagious during club meetings, where contestants polish their speeches, practice impromptu speaking, and sharpen their evaluation skills. The anticipation creates an atmosphere where everyone invests in each other's success. The club transforms into a crucible of encouragement, with members rallying behind their peers, offering feedback, and celebrating milestones.

For seasoned members, contest season is a nostalgic reunion. Past champions return as mentors, sharing wisdom and becoming guiding lights for the next generation. The exchange between veterans and newcomers epitomizes the timeless spirit of Toastmasters.

One highlight of this festive season is the honour of being a judge. The best part is no one knows you are the Judge still you have the judging sheet. Judging is not just about evaluating performances; it's a chance to contribute to fellow Toastmasters' growth and witness incredible talent.

Our club, Al Nahda Toastmasters Club contest is coming soon and we need Judges, timers and mystery speaker, if someone interested, please reach out to me. LOL

The joy of judging magnifies when it involves revisiting clubs where one's Toastmasters journey began. Returning to familiar spaces, seeing familiar faces, and witnessing club evolution evoke pride and nostalgia. It's a moment to reflect on personal growth and acknowledge the transformative power of Toastmasters.



As we dive into the excitement of contest season, let's Savor every moment—the laughter shared, the companionship forged, and the connections made. Toastmasters contests are more than winning trophies; instead, it is the joy of supporting one another on this incredible journey.

So, fellow Toastmasters and leaders, let the contests begin! May the thrill and growth infuse every meeting with the spirit that makes Toastmasters exceptional.

Cheers to the Toastmasters Contest Season!

TM HUSAIN HATIM TAMBAWALA
Assistant Division Director-PQD
Past Area 29 Director

“For seasoned members, contest season is a nostalgic reunion. Past champions return as mentors, sharing wisdom and becoming guiding lights for the next generation.”

Tapestry of Differences!

Strength lies in differences, not in similarities”, is a famous quote by Steven R Covey. This is true when it comes to Division E which thrives under District 127. Collaboration is the thread that weaves together the fabric of diversity!

Collaborations bring Members, Clubs and Areas to pool in and share the best resources, knowledge, perspectives towards the goal of rising up as better versions of ourselves, as good speakers and leaders whereby we continue satisfying our own purpose of joining a Toastmasters club.

We, at Division E feel proud and privileged as Toastmasters in embracing the incredible tapestry of diversity by nurturing a well weaved collaborative community. By learning about different traditions, and the celebrations we embark upon at our club meetings during each season, the diverse and unique perspectives, creative innovations and stories, all this goes to make Toastmasters a truly global community which in turn contributes to our personal and collective development.

We all know diversity is a fact but inclusion is a choice we make every day. The three varying and vibrant Areas under our Division, Area 17, Area 18 and Area 19, led ably by Division E Director, TM Raoof Abdul, is an inclusive leader, who truly believes diversity is the key in fostering growth. As the Assistant Division E Director for Club Growth Development, it truly echoes my thoughts that fostering inclusivity is absolutely essential for effective leadership; it promotes a culture of respect, understanding and collaboration among a diverse team leading to in-depth learning and innovation.

Diversity is not just a goal but a continuous journey that adds depth and richness to our Toastmasters experience. It starts from the club level. I am extremely proud to be the President of Pioneer speech Weavers TMC under area 19, division E, without doubt I can say, my club clearly articulates diversity in leadership resources, communication styles, talents, and much more which has led to a positive and supportive experience for our members and guests.



Let us continue to learn, grow and celebrate our differences together. The year 2024 marks our 100th Anniversary celebration. It reflects the enduring impact it has on individuals worldwide. A Proud moment indeed.

Happy Toastmastering!

Warm Regards,

RAJI NAIR, DTM

Assistant Division E Dir CGD/District 127
Past Area 64 Director/Division P(E)
District 127

“Diversity is not just a goal but a continuous journey that adds depth and richness to our Toastmasters experience. It starts from the club level.”

TOASTMASTERS ENRICHING DIVERSITY

WELCOME TO MY TED TALK



One look at the World Champion Public speaking- champions over the years and you see how that stage brings together the best from all parts of the world.

One look at the Toastmasters clubs around you and especially witnessing the Area, Division and District level Annual Contests and you see the diversity of speakers at your own localized level.

What you don't see is how the exposure to all this diversity is enriching YOU and honing your 'Life Skills'. The exposure brings learning and appreciation of the differences and commonalities. The exposure to diversity brings an awareness about their unique styles, mindsets and cultural backgrounds through their speeches which reflect their value system and cultural upbringing.

Toastmasters is more than just a platform for developing public speaking and leadership skills; it's the most vibrant mosaic of cultures, languages, and perspectives.

In each meeting, members from various backgrounds come together, unified by their shared passion for communication and personal growth. This convergence creates a unique safe environment where learning from one another's experiences and worldviews becomes as integral as learning to speak confidently.

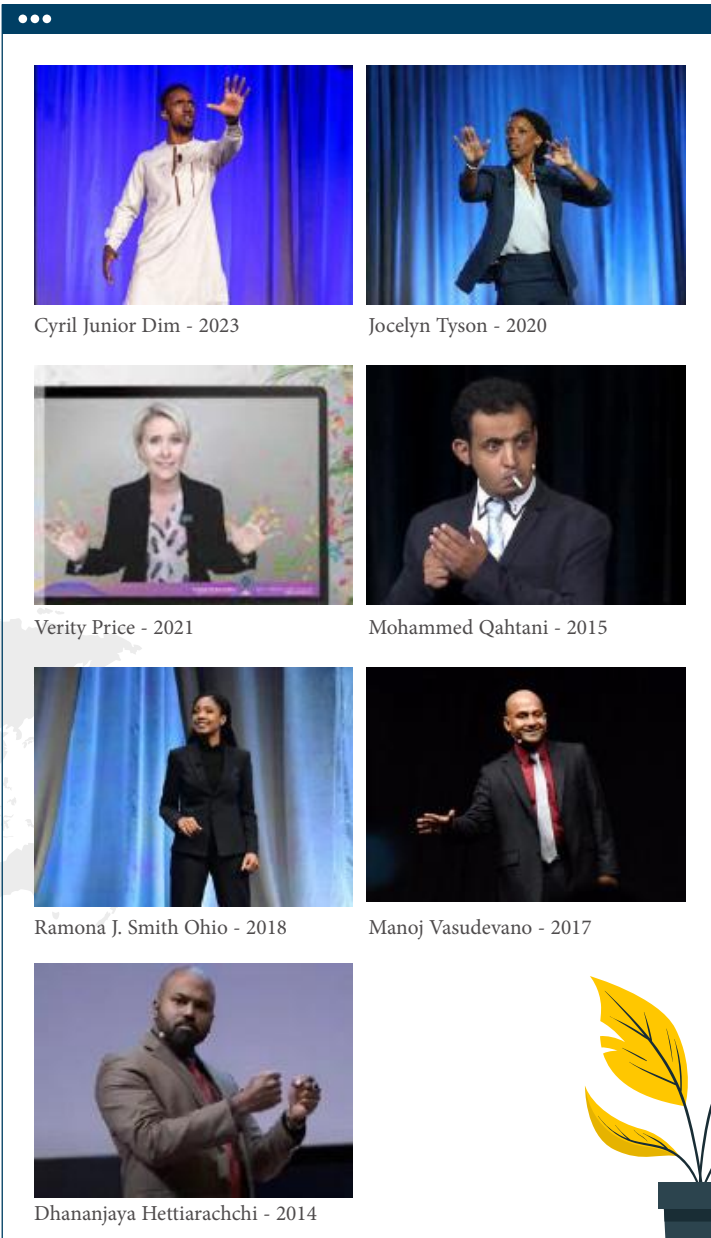


TM HEMANT JAIN
Past Division P (E) Director (2021-2022)
Life & Career Transformation Coach
SME Business Growth Coach

The fear of making mistakes is very quickly replaced with enthusiasm to present before a set of diverse friends. The diversity enriches every session, allowing members to get their feedback and evaluation rooted in a broader understanding of the world.

Due to this exposure to diverse audience, members refine their public speaking abilities to become adept at communicating with and appealing to a wide range of audiences. This skill is crucial in today's globalized world and workplaces, where understanding and bridging cultural differences is key to being effective and successful.

The Diverse world Champions!



Members who excel in Toastmasters carry these lessons into their professional and personal lives, becoming advocates for diversity and inclusion. Those are conversations that elevate you in corporate conversations.

Toastmasters' clubs are akin to vibrant melting pots where individuals from varied backgrounds, countries, and linguistic groups come together. The common thread binding these disparate strands is a shared love for public speaking and a collective goal to excel in this art.

In these clubs, diversity is not merely a buzzword; it's the reality of every session. Members from different walks ➡

“In an increasingly diverse world, the role of platforms like Toastmasters becomes ever more crucial. They remind us that our differences are not just to be tolerated but celebrated. They teach us that our voices, when raised in unison, can break barriers and build bridges.”

of life bring their unique perspectives, stories, and experiences, enriching the learning environment. This diversity ensures that every meeting is a kaleidoscope of insights, where learning is not unidirectional but a shared journey of growth.

During my last 6+ years as a Toastmaster; I have played 5 out of 7 Club Excom roles, participated as a role player supporting the Club, Area, Division, District events and even played the Division Director for the year 2021-2022. All through those years and all through those roles, I interacted with a very rich and diverse set of distinguished Toastmasters and Distinguished Toastmasters ... and every interaction has been a learning experience.

As we become confident in public speaking, we acquire a position where we can influence and inspire others. We become leaders in our communities, using our voice to advocate for unity, understanding, and collaboration. It's not just about speaking well; it's about speaking for a cause.

We all remember the world champion for the year 2015, Mohammed Qahtani attempting to light a cigarette on the WCPS stage to give us the message 'Words Have Power'. But have we forgotten to implement it in our own lives?

Toastmasters' clubs are microcosms of the larger world, exemplifying how diversity, when embraced and celebrated, leads to richer experiences and greater understanding. The skills honed in these clubs equip individuals to be effective communicators, but more importantly, they become champions of diversity, using their voices to unify, inspire, and lead.

In an increasingly diverse world, the role of platforms like Toastmasters becomes ever more crucial. They remind us that our differences are not just to be tolerated but celebrated. They teach us that our voices, when raised in unison, can break barriers and build bridges. In the end, it is this celebration of diversity, this unity in purpose, and this shared journey of growth that makes the art of public speaking a truly enriching experience.

Recent WCPS Champions

2010	David Henderson	Texas
2011	Jock Elliott	Australia
2012	Ryan Avery	Oregon
2013	Presiyan Vasilev	Illinois
2014	Dananjaya Hettiarachchi	Sri Lanka
2015	Mohammed Qahtani	Saudi Arabia
2016	Darren Tay	Singapore
2017	Manoj Vasudevan	Singapore
2018	Ramona J. Smith	Ohio
2019	Aaron Beverly	Pennsylvania
2020	Mike Carr	Texas
2021	Verity Price	South Africa
2022	Cyril Junior Dim	Poland
2023	Jocelyn Tyson	New Jersey

RELATION BETWEEN SELF-MOTIVATION AND SUPPORTING OTHERS

“The difficulty we may face is that how can we obtain an internal motivation that inspire us towards those things that we want to achieve in our life, and even strive boldly against the challenges of life.”



TM ROLA CHEIKA
Area Director 17
Division E

At the beginning of each year, we begin to remember the goals that we aspired to achieve, and even remember those dreams that we had, but stopped implementing them. It may happen that we set goals which we want to achieve, but due to life circumstances, or some external factors, we just forget all of it or even set new goals in place of the old ones. There is something hidden behind not achieving our goals, or even setting goals. This is mainly due to the loss of motivation that has the power to push us towards completing what we had set out. Indeed, losing that enthusiasm makes us stop in the middle of the road so as to pursue our goals, or even think about new goals.

Based on my life experience, I have learned that the greatest motivation we require is the motivation that comes from within us, without the interference of any external factors be it the surrounding circumstances or people. The difficulty we may face is that how can we obtain an internal motivation that inspire us towards those things that we want to achieve in our life, and even strive boldly against the challenges of life. ➔

AREA 17 **DIRECTOR'S MESSAGE**

I have found that the support and success of others are great incentives that pushes people to achieve their personal dreams. Have you heard that success is contagious? Yes, it is, and this is a fact. I lived and experienced it through my professional and personal life experiences. Whenever you help and support people around you, you find that their success by achieving goals is a force through which you achieve your own self-confidence. You are not only helping them, but by helping them you help yourself. By helping out diverse people, your confidence will shoot up in the diverse areas of your operation. I have personally tested and experienced to see how I could impact people to rise to their goals and challenges.

The success of others not only affects your self-confidence, but it also gives you great happiness that you are looking for. We leave a mark in the lives of people and how this mark benefits the people and society in a comprehensive way is unimaginable!

Building people and supporting them succeed are actually the angelic steps to building up a better society. You will find your motivation and self-actualization rise in a way that you never expected, and see for yourself how Almighty opens paths for you, prepares people for you from unknown territories in a way that you did not even think about in your wildest dreams!

Dear reader, helping people succeed is a self-motivating factor too that affects your own success journey as well. To conclude, there are some simple things which if you follow will have a big impact that will open doors for you to support others, and they are as follows:

1) Try to build bridges of respectful relationships with the people around you, by respecting their private matters, and by giving them ample breathing space to function. This leads to a space for constructive dialogue, and builds trust between you and the people, so that you can assess their needs for success.

2) Listen to others, and accept their viewpoints that may differ from yours but is right for the given situation. Here, you open a door that help you understand peoples 'concerns, concepts and belief system. Ultimately, this enables you to understand the environment surrounding them.

3) Motivate those around you, and speak the words that you would like to hear from others. As you motivate them, you self-motivate yourself resulting in their happiness that will extend to you, that persuades them to thank you, even praise you for your beautiful attitude towards them,

This is sure to raise your morale.

These methods are simple yet, powerful methods with a great impact tested from my own life experiences. The influence it will have are enormous and it all starts with small steps and from within yourself.

Bottom line: Do not wait for the external environment or factors to give you motivation for success. Draw it with your own hands, carve the path with confidence, because you deserve to have a name that history will mark.

“WHENEVER YOU HELP AND SUPPORT PEOPLE AROUND YOU, YOU FIND THAT THEIR SUCCESS BY ACHIEVING GOALS IS A FORCE THROUGH WHICH YOU ACHIEVE YOUR OWN SELF-CONFIDENCE. YOU ARE NOT ONLY HELPING THEM, BUT BY HELPING THEM YOU HELP YOURSELF.”

THE POWER OF DIVERSIFICATION:

ENHANCING COMMUNICATION AND LEADERSHIP SKILLS



SHAKEEL ANWAR CHAUDHRY, DTM
Area Director, Area 18
Division E

In today's rapidly evolving world, effective communication and strong leadership skills are crucial for success in various aspects of life. One powerful strategy that aids in the development of these skills is diversification. Diversification, often associated with investment portfolios, also plays a significant role in personal and professional growth, particularly in the realms of communication and leadership.

DIVERSIFICATION IN LEARNING ENVIRONMENTS:

One key way diversification contributes to improved communication and leadership skills is by exposing individuals to diverse learning environments. Engaging with a variety of perspectives, backgrounds, and experiences fosters a rich learning atmosphere. Whether it's through educational settings, workplaces, or community involvement, interacting with people from different walks of life broadens one's understanding of the world.

COMMUNICATION IN A DIVERSE SETTING:

In diverse environments, communication takes on new dimensions. The need to convey ideas clearly becomes more critical as individuals navigate through various cultural nuances and perspectives. Effective communication in such settings requires active listening, empathy, and the ability to adapt one's communication style to connect with a diverse audience. By continually practicing these skills, individuals can become more adept at expressing themselves and understanding others, contributing to their overall communication prowess. ➔

**LEADERSHIP
DEVELOPMENT
THROUGH
DIVERSIFICATION:**

Diversification is a powerful tool for developing leadership skills. In diverse environments, leaders must navigate complex challenges, often requiring a nuanced understanding of different perspectives. Leaders who embrace diversity can harness the strengths of a varied team, fostering creativity and innovation. This ability to lead diverse teams not only enhances leadership skills but also promotes inclusivity and a positive organizational culture.

**ADAPTABILITY
AND RESILIENCE:**

Diversification in learning environments cultivates adaptability and resilience, essential traits for effective communication and leadership. Exposure to diverse challenges and experiences teaches individuals to navigate uncertainties and setbacks, enabling them to respond effectively to unexpected situations. These skills are invaluable in leadership roles, where adaptability and resilience are crucial for guiding teams through change and uncertainty.

**CONFLICT RESOLUTION
AND PROBLEM-SOLVING:**

Diverse environments often give rise to differing opinions and perspectives, leading to conflicts that need resolution. Through exposure to such situations, individuals learn valuable conflict resolution and problem-solving skills. These skills are integral to effective leadership, as leaders must be adept at addressing conflicts within teams and finding solutions that consider diverse viewpoints.

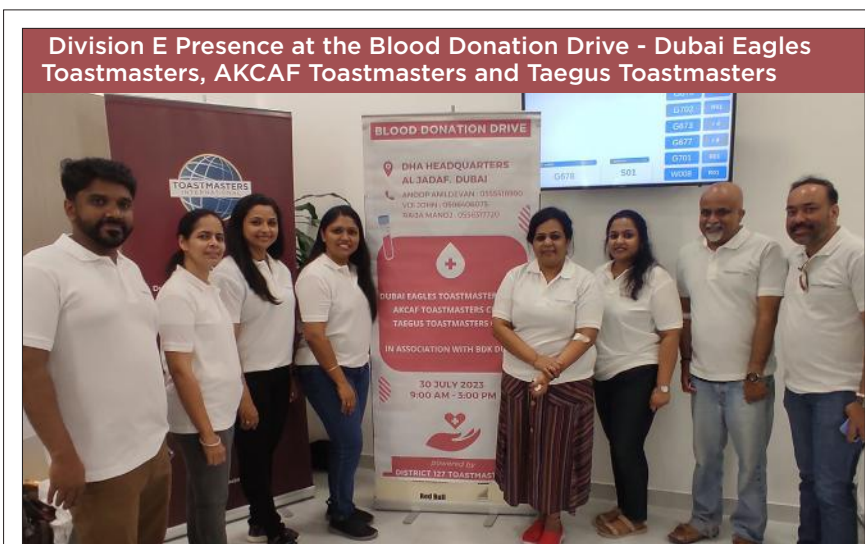
“In diverse environments, communication takes on new dimensions. The need to convey ideas clearly becomes more critical as individuals navigate through various cultural nuances and perspectives.”

BUILDING A GLOBAL MINDSET:

Diversification contributes to the development of a global mindset, an essential quality in today's interconnected world. Leaders with a global mindset can navigate international collaborations, understand diverse markets, and communicate effectively with people from various cultural backgrounds. This skill is invaluable for leaders in multinational organizations and those aspiring to make a global impact.

CONCLUSION:

In the pursuit of enhancing communication and leadership skills, diversification stands out as a powerful and holistic approach. By immersing oneself in diverse learning environments, individuals develop adaptability, resilience, and a global mindset. These qualities, in turn, contribute to effective communication and leadership, making diversification an essential strategy for personal and professional growth in our interconnected and dynamic world.



DIVERSE BUT ENRICHING & INCLUSIVE!

Hey there, I'm David Isaac, and I'm excited to share my Toastmasters journey as the Area 19 Director of Division E, District 127. It's been quite a ride, focusing on bringing diversity, creating opportunities, and boosting confidence within the Toastmasters community. I oversee five fantastic clubs—Westford University Toastmasters Club, Pioneers Speech Weavers, Professionals Toastmasters Club, Pradithwani Toastmasters Club, and Propellors Toastmasters Club—each with its unique charm and incredible members.

Toastmasters is known for helping folks become stellar public speakers and leaders. In my role as Area 19 Director, the aim was to take a step further, creating an atmosphere where diversity thrives and our members don't just grow professionally but personally too.

We've made it a point to embrace diverse perspectives in all five clubs. Here it is a melting pot of backgrounds, cultures, and professions, making our Toastmasters experience rich with varied ideas and insights. It's like a mini-world of communication and leadership growth!

Every club within the area has become a hotspot for opportunities. From cool events to hands-on workshops and networking sessions, our members have access to a buffet of resources. It's about enhancing not just public speaking but also leadership skills. By making everyone feel heard and valued, the doors for our members have opened to explore new

horizons and grab opportunities they might have missed otherwise.

What's been truly heartening is the confidence boost among our members. The meetings are well-structured, filled with constructive feedback, and steeped in a culture of encouragement. It's amazing to see individuals who were once unsure stepping up as confident communicators. And this newfound confidence isn't just staying in the Toastmasters meetings—it's flowing into their personal and professional lives.

But it's not just about speaking skills; it's about embracing a go-getter attitude. Toastmasters, for me, is not just about eloquent speeches; it's about creating leaders—go-getters who fearlessly pursue success.

In the journey as the Area Director I've witnessed the growth of a vibrant and inclusive community. It's more than just refining public speaking skills; it's about creating a legacy of empowered voices ready to take on the world. Cheers to the Toastmasters journey!

“TOASTMASTERS IS KNOWN FOR HELPING FOLKS BECOME STELLAR PUBLIC SPEAKERS AND LEADERS.”



DAVID ISAAC
Area 19 Director/Division E

Diversity: The Rejuvenating Factor

“Diversity is not about how we differ. Diversity is about embracing one another’s uniqueness”
Ola Joseph

With almost two decades of my career in healthcare, I have closely witnessed a mélange of humanity with people from every race, creed, gender and age. Healthcare facility represents a wide range of experiences and background. Workforce with people with different beliefs, attitudes, ethnicities, orientation and experiences bring in new ideas and creativity to the team towards helping and healing the community. The virus and ailment do not discriminate in affecting patients; hence passionate workforce is neither biased.

Similarly, in my journey in Toastmasters, I have witnessed people with diverse background coming together unconditionally and mutually to help each other in building effective communicators and impactful leaders within the community. The best experience as a Toastmaster for me has been the journey of evolving from being a portege to a mentor. Every meeting is as unique as each member and guest, we meet at Toastmasters meeting. The feedback we receive in helping us identify areas of improvement is what makes a better version of ourselves.

With the time I dedicate to dwell in Toastmasters, I have realized that I have enrolled myself in a journey, where learning is never ending. From then on, this path in a diverse setting of Toastmasters coming from various walks of life has been rejuvenating and gives me opportunity to treasure my life. The change I see in me is evident and feel proud to serve my club as an ExCom member for the last 6 years.

The diverse environment in the Toastmasters is the cornerstone to a great journey of self-learning!

“The best experience as a Toastmaster for me has been the journey of evolving from being a portege to a mentor.”



TM DR. PREMA CUTINHA
Pioneers Speech Weavers
Toastmasters Club
DTAC Ambassador 2024

Enriching Diversity: An Engineer's Perspective

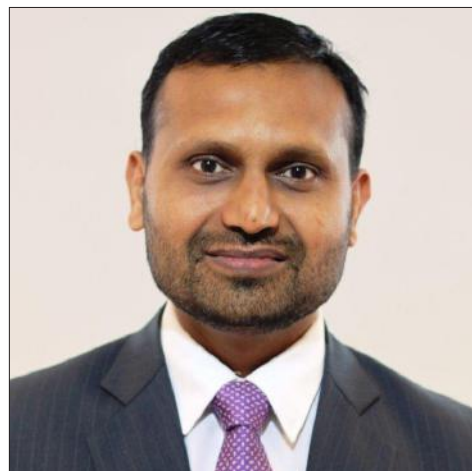


As engineers, we understand the crucial role that diverse materials and processes play in constructing robust and innovative solutions. Similarly, diversity in human teams provides a foundation for creativity, problem-solving, and enduring success. Just as concrete made with a single aggregate size crumbles, a team composed solely of homogeneous perspectives lacks the strength and resilience to navigate the complexities of our modern world.

Consider the humble concrete mix. Its strength and durability lie not in uniformity, but in the inclusion of aggregate particles of varying sizes. Fine sand fills the voids between larger stones, creating a dense and compact structure. This principle applies equally to human teams. When individuals with diverse backgrounds, experiences, and perspectives come together, their unique strengths and viewpoints interweave, filling the gaps and fostering a collaborative environment that breeds innovative solutions.

“Consider the humble concrete mix. Its strength and durability lie not in uniformity, but in the inclusion of aggregate particles of varying sizes.”

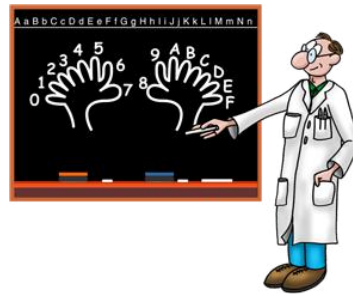
Much like concrete, steel's remarkable properties result from the harmonious blend of diverse elements. Pure iron, known as ferrous (Fe), possesses limited practical applications. However, when combined with elements like carbon, silicon, and manganese, it transforms into a material of exceptional strength, ductility, and toughness. This analogy parallels the impact of diversity in teams. Just as the addition of alloying elements enhances steel's inherent qualities, diverse individuals bring their unique talents and experiences to the table, creating a collective intelligence that surpasses the capabilities of any individual. ➡



HEMANT GOR
CEng MIStrucE
Club Secretary
Petrofac Toastmasters Club



The evolution of computer architecture further illustrates the benefits of embracing diversity. Early computers relied on the binary system, utilizing only the numbers 0 and 1. While this system sufficed for basic tasks, the demands of modern computing necessitated a more sophisticated approach. The adoption of the hexadecimal system, encompassing numbers from 0 to 9 and letters A to F, allowed for increased speed, reliability, and security. This shift reflects the changing landscape of our world, where complex challenges require a wider range of perspectives and solutions. By embracing diversity and harnessing the full spectrum of human intellect, we equip ourselves to tackle the intricate issues facing us in the 21st century.



Just as the strength of concrete lies in its diverse aggregate, and the resilience of steel derives from its alloying elements, the success of our society hinges upon embracing the rich tapestry of human diversity. From innovative engineering solutions to ground-breaking scientific discoveries, our collective progress is fuelled by the inclusion of a multitude of perspectives and experiences. Let us, therefore, strive to create inclusive environments where individuals of all backgrounds feel empowered to contribute their unique talents, propelling us towards a future enriched by diversity and propelled by innovation.

“From innovative engineering solutions to ground-breaking scientific discoveries, our collective progress is fuelled by the inclusion of a multitude of perspectives and experiences.”



One Decade Down: Forever to go Through Diversity



TM MANI PRASAD
Treasurer, Al Nahda Toastmasters Club

It was August of year 2013. I reached the Al Diyafah school meeting room to attend a session as a guest at one of the most prominent Toastmasters club in Dubai. As soon as I entered the meeting room two beautiful women introduced themselves to me. I later realised that the two women were the previous and current Presidents of Al Nahda Toastmaster's Club. One was outgoing President Nimmi Shibu and the second was incoming President Nayana Shyju. Diversity in the leadership title, the Immediate Past President and the Current President of the club!

Though I visited few other clubs in this city earlier, I felt that this club – the Al Nahda Toastmasters Club felt like home. It had the most vibrant members from *all walks of life, covering all the age groups*. Moreover, the members were extremely passionate about their club. Unity in diversity is the key! ➡

“From a nervous speaker I matured into a speaker who can mentor and inspire the new members. While becoming the Club Treasurer twice, I learned the basic accounting to manage Club finances.”

During the break-time of the meeting, I was introduced to the Vice President Education of the Club Toastmaster Ilamurugan, Vice President Membership Abdul Saleem and the Treasurer Prabhu. Before leaving the venue, I had already submitted my membership enrolment form. I observed the diversity in the roles in the ExCom committee!

This was precisely in year 2013. Years passed. I changed two jobs. Changed my work location from Dubai to Fujairah. Fujairah to Abu Dhabi. In spite being away from Dubai, I still renewed my membership and continued to be an active and regular member with the Al Nahda Toastmasters chapter. Diversity in relocations never stopped my Toastmaster journey!

From a nervous speaker I matured into a speaker who can mentor and inspire the new members. While becoming the Club Treasurer twice, I learned the basic accounting to manage Club finances.

As a club treasurer, to approach diverse members and try persuasive and influential skills added another feather to my journey as a Toastmaster leader!

During my visit to India, my mother-in-law observed visible changes in my communication and interaction styles and my wife revealed the secret to my mother-in-law, that her husband had found a new girlfriend, who has changed his communication and interactive styles. My mother-in-law was extremely upset and could not sleep that night. Next day, my wife consoled my mother-in-law saying that, the new girlfriend of her husband is none other than Toastmasters which has members from diverse cultural background!

This year while I was on my vacation, I received an email from the District 127 -Director, DTM Deepa Surendran congratulating me for completing my journey of ten years with Toastmasters. Only then, I realised that I had completed ten years in Toastmasters. She

asked me whether I can attend the conclave organised by the District -127 to receive my Sapphire award. I strongly wished to attend, but I could not as I was away on vacation during the event. Diverse vacation spots are always enriching experiences in our life journey!

Toastmasters is the second institution in my life to which I have been committed for such a long stretch of time. No other institution other than my marriage could hold onto me for so long. Probably that is the reason my wife mentioned that, Toastmasters is my girlfriend, who mentors me, guides me, supports me and motivates me, just the way my wife does in the diverse areas I operate.

Last week, I received my Sapphire award from the same Distinguished toastmasters, Nimmi and Nayana who I met first time in my life 10 years ago. Of course, in presence of my mentor Ilamurugan, Al Nahda Toastmasters club's (ANTC) charter member-DTM Shibu, flamboyant Past Division Director

TM Anish, Past-Vice President Membership-TM Saleem and Past Area Director TM Shafeeque. Leaders from diverse backgrounds who cheered for me, the recipient of the prestigious Sapphire award!

My wife also joined me in this private event where I received the trophy. Because good wives will not leave their husbands completely for the discretion of their Girl Friends. Thank you, my beloved wife and Son. The diverse perspectives my family members have shared with me have enlightened my Toastmasters journey all the more.

Thank you ANTC and all my Toastmaster mentors including DTM Nimmi, DTM Nayana, TM Ilamurugan, TM Anish, DTM Vipin, TM Viji John, DTM Shibu, DTM Biju, TM Abdul Saleem, TM Jenice and TM Shafeeque who have held my hands along the journey in helping me learn diverse aspects of speaking and leadership skills!

Thank you, Toastmasters.


BLOOD vs WATER



The common saying goes, “Blood is thicker than water”, meaning that our family and relatives are closest to us than anyone else. We love and cherish our families despite us not choosing them. They are ours by default, handed to us by fate and chance. Can we really choose who becomes our family?

The good news is that ‘yes, we can!’ Our friends are the family we choose for ourselves. And nowhere is it more evident than here, at the Al Nahda Toastmasters Club (ANTC). For the past four years that I have been a member, ANTC has evolved from a simple weekend pastime to a permanent fixture in my calendar. The experience of interacting with like-minded souls in such a genial and welcoming environment is unmatched and has quickly become a highlight of my week.

Today, I am standing here to honor Al Nahda Toastmasters Club for the massive contribution it has played and continues to play in our lives. From keeping us engaged and connected during the pandemic through various activities, organizing a fun-filled family day, celebrating cultural and other holidays, sharing inspirational messages, magazines and funny videos every morning, and even job postings occasionally, how can ANTC not be considered family? It even gave birth to a hugely successful gavel club for our wards and has even provided actors and actresses for our beloved filmmaker DTM Shibu Kurup. Not to mention loyal customers at Mami Ilam’s Restaurant at Discovery Gardens, Dubai.

The impact of ANTC transcends borders too, as once an ANTC member, always an ANTC member. We regularly get updates from 



NELSON OMABONGI MAUTI
Al Nahda Toastmasters Club

MEMBER SPOTLIGHT

ex-members who had to relocate for one reason or another. From other areas in Dubai, to Al Ain and other emirates, over to India and even all the way in Canada. And because once an ANTC member, always an ANTC member, former members regularly drop in for random meetings and special occasions and they fit right in as if they never left.

The full text of the phrase Blood is thicker than water is actually “the blood of the covenant is thicker than the water of the womb” meaning that the bonds we chose often stay closer and become stronger, sometimes more than family, and nowhere is that more evident than here at ANTC with its diverse members!

So, kudos to ANTC, and by ANTC, I mean all of you my fellow members, who have truly become family!

“The experience of interacting with like-minded souls in such a genial and welcoming environment is unmatched and has quickly become a highlight of my week.”



Unity in Diversity Through Toastmasters Club

The Toastmasters Club stands as a beacon of unity in a world rich with diversity. It is a unique platform where individuals from varied backgrounds, cultures, and professions converge with a common goal: To improve their communication and leadership skills.

This melting pot of diversity is not just a testament to the club's inclusive nature, but also a powerful tool for fostering unity and understanding among its members.

As members present their speeches, they share more than just words; they share their experiences, beliefs, and perspectives. This exchange becomes a bridge that connects disparate backgrounds, allowing members to explore and appreciate the richness of different cultures and ideas. Whether it's a speech about a traditional festival from the far east or a personal story of overcoming challenges in the west, every narrative adds to the club's vibrant tapestry.

Moreover, the club's structure and activities are perfectly designed to celebrate diversity. Members take on various roles in each meeting, that not only helps in their skill development but also ensures that everyone, regardless of their background, has a voice and a place. The supportive environment encourages members to express themselves freely, fostering a sense of belonging and unity.

The diversity in Toastmasters is not just cultural, but also encompasses different skill levels, professions, and ages. This variety, enriches the learning experience, as members can draw on a wide range of expertise and life experiences. A young professional might gain insights from a seasoned executive, while a non-native English speaker can learn from a native speaker. This symbiotic exchange of knowledge and experience is the cornerstone of the club's ethos.

Furthermore, Toastmasters extends beyond local clubs. It's a global organization, which means members are part of an international community. This global aspect amplifies the club's diversity, enabling members to connect with people from all around the world through conferences and online platforms. Such interactions reinforce the understanding that despite our differences, we share common goals and challenges.

At the age of 60, I initiated a Toastmasters Club in the emirate of Ajman recently, as my way of giving back to the society and as a salute to the United Arab Emirates, a nation that remarkably hosts over 200



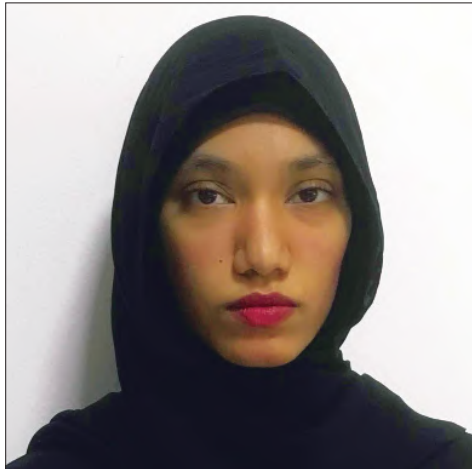
TM THANKACHAN JOY
President
Ajman Auditors Toastmasters Club

nationalities. This initiative is a tribute to the UAE's spirit of unity in diversity, embodying the values of understanding, respect, and harmony among its diverse populace.

My hope is that this club serves as a platform for people from all walks of life to come together, share their stories, and learn from each other, further strengthening the bonds of community in this vibrant and inclusive country.

In conclusion, Toastmasters Club is more than just a forum for improving public speaking and leadership skills. It is a vibrant community where unity is fostered through diversity. The club's inclusive environment encourages members to embrace their differences, learn from each other, and grow together. In doing so, Toastmasters not only develops skilled communicators and leaders but also ambassadors of unity in a diverse world.

Why I love Westford University Toastmasters Club



TM SANA ALI
Westford University Toastmasters Club

“I am glad I chose to be a Toastmaster of our Campus Toastmaster club, The Westford University Toastmasters club, a club which glorifies our Area 19 and Division E along with other clubs.”

Being part of the Westford University Toastmasters Club has been an enriching experience. The most vital reason for it being the cultural diversity in the college has led to a Toastmasters club for our university where we celebrate more the diversity of cultural backgrounds, the students and staff hail from. The diverse perspectives when brought together to a platform called Toastmasters, it adds more beauty to our learning and the fun part of being a Toastmaster. As a student I rightly believe in the quote of Ralph C Smedley, the founding father of Toastmasters International, when he said that “We learn in the moments of enjoyment.” rings true for me.

Today, I am proud to say that the atmosphere of our club is incredibly friendly, supportive, and uplifting, creating a space where everyone is encouraged to participate without fear of judgement. In this welcoming space, participants are constantly encouraged and are provided with constructive criticism to ensure their continuous improvement. Each Toastmaster taking up the role of an Evaluator has a different view of the speech delivered, and when they share their viewpoint it opens up new avenues of thinking and taking those steps to action to become a better speaker and leader. Not only does this support individual growth, but it also allows the audience to identify their own areas for improvement.

Every meeting is themed and interactive, making learning a fun experience. What’s truly amazing is the club’s dedication to equal opportunities, ensuring that every member has a chance to showcase their skills. This positive and inclusive environment makes each upcoming meeting a highly anticipated event.

The diverse roles of the ExCom members of a club, when they come together as ‘ONE TEAM’ is an example of how diverse leader roles team up to lead a team of diverse cultural differences towards the common goals of becoming amazing orators, leaders and mentors.

I am glad I chose to be a Toastmaster of our campus club- Westford University Toastmasters Club. The Westford University Toastmasters club, a club which glorifies our Area 19 and Division E along with other clubs.

What Westford University Toastmasters Club has Given Me

I joined the Westford University Toastmaster's Club to bring a transformation in me. The idea is to enhance my speaking skills and thereby, double my opportunities in the ever-demanding career game. It helped me, by refining my speaking skills and boosting my confidence. The experience that I garnered is precious. It is like my secret weapon at client interactions.

It all started with effective participation in giving speeches. The constructive feedback made me sharper, and therefore, the diverse speech practice prepared me for any given scenario.

What I found at Westford University Toastmasters' Club is the diversity in abundance.

Diversity is a unique way to gauge the opportunities around us. The more diverse a situation is, the more are we bound to learn. I have seen diversity in this Division, which offered me more learning opportunities interacting with different sets of individuals.

The Westford University Toastmaster's Club is more than a club. It's my confidence booster in navigating the complexities of the real estate world, helping me communicate effectively and succeed in critical negotiations and presentations.

The support that I receive from the diverse members is immense and they are now, my family. Also, I'm extremely proud to be a part of the Executive Committee Team, serving as the Treasurer in one of the best Speaking clubs of Westford University and under Division E.



TM KRISH KARAMCHANDANI
Treasurer
Westford University Toastmasters Club

“DIVERSITY IS A UNIQUE WAY TO GAUGE THE OPPORTUNITIES AROUND US. THE MORE DIVERSE A SITUATION IS, THE MORE ARE WE BOUND TO LEARN”

“Why I joined Toastmasters”



TM JATIN ISRANI
Westford University Toastmasters Club

My life has changed for the better, ever since I joined the Westford University Toastmasters Club. To begin with and not just limited to it, Toastmasters helped me improve a lot in my personal and professional life.

My leadership and communication abilities took a leap forward, thanks to the friendly and conducive environment and the encouragement that I receive from this community. Through thought-provoking talks, helpful criticism, and spontaneous speaking events, my confidence in communicating concepts has grown.

An atmosphere of ongoing learning and development is fostered by the members' different backgrounds. This diversity in people has taught me to value the intrinsic relationship that exists between these people of various backgrounds, and the trust and the mutual respect that they have in one another.

Learning in such a diverse environment is considered, a boon. You simply learn. The

inputs that I receive from my peers after a speech is a blessing. We learn to value every person's view and that makes us more reliable. I believe that is how we grow.

My horizons have been broadened by the immense networking opportunities and the valuable mentorship, which has greatly advanced my professional growth.

The Westford Toastmasters Club fosters abilities that go well beyond the meeting room and is more than just a club for practicing public speaking. It's an opportunity for personal growth in the background of a diverse setting.

“To begin with and not just limited to it, Toastmasters helped me improve a lot in my personal and professional life.”

DISTRICT 127

DISTRICT 127 SPEAKS



TM MAHWISH NISAR
SAA
SMPRO TOASTMASTERS CLUB

“In Toastmasters, leaders are frequently characterized as servant leaders, and I aspire to be one of them. My goal is to be a dedicated leader, committed to serving our new members, and helping them become exceptional leaders themselves...”

#PROGRESS_TOGETHER_THROUGH_SERVICE
#DISTRICT127 #DISTRICT127PR
#DAILYQUOTES #TOASTMASTERS
#DISTRICT_127_SPEAKS

Toastmasters: The Gold Standard of Enriching Diversity

Enriching diversity involves embracing individuals without bias or prejudice. Therefore, diversity can be categorized into the following:

- Identity
- Cognitive
- Neuro aspects

While ‘Identity’ encompasses demographic differences, such as, Gender, Age, Race and Nationality; **Cognitive** relates to Education, Interests, Values, Biases, Work & life experiences and **Neuro diversity** relates to factors, such as, Autism, Anxiety, Depression, Addiction, and ADHD.

Accordingly, enriching diversity requires a meaningful intersection of all the three categories, to cultivate a sense of mutual respect and inclusion, which in turn promotes social harmony.

The impact of enriching diversity is beautifully captured in a quote attributed to Sun Tzu; *“There are not more than five musical notes, yet the combinations of these five give rise to more melodies than can ever be heard. There are not more than five primary colours, yet in combination, they produce more hues than can ever be seen. There are not more than five cardinal tastes, yet combinations of them yield more flavours than can ever be tasted.”*

Therefore, embracing individual uniqueness, enriches diversity which promotes equality and serves as a cohesive force uniting people for positive social impact across generations.

“Toastmasters stands out as an inclusive community, showcasing the power of diversity to create a rich tapestry of perspectives and experiences.”



TM SYED HUSSAINY
VP-Education
Westford Leaders Toastmasters Club.

One such exceedingly brilliant example of enriching diversity is Toastmasters. I believe Toastmasters is the Gold standard in this aspect, since this non-profit educational organization provides a common platform, irrespective of diversity, where individuals develop confidence, leadership, and public speaking skills.

As highlighted in a June 2022 article by Fiona Swee Lin Price, PhD, Toastmasters transcends stereotypes, with members from 149 countries representing diverse ages, genders, professions, cultures, and education levels. Toastmasters serves as a microcosm of global diversity, empowering people from all walks of life to hone public speaking and leadership skills. Toastmasters stands out as an inclusive community, showcasing the power of diversity to create a rich tapestry of perspectives and experiences.

Enriching Diversity: Toastmasters Platform



PADMAKSHI KRISHNAMURTHY
Universal Toastmasters Club

I came to get rid of my hesitance,
I came to get rid of my fears...

Yes, dear toastmasters when someone feels that they want to excel themselves. I would hallow, Toastmasters clubs are the right place!

With a little bit of shyness, I registered as a guest with an online toastmaster session and the very first session gave me the wings of confidence to affirm the following: -

You need not feel shy to learn again.

You need not worry about what color you belong to.

You are welcomed with a warm heart. You will find several hands beckoning you, “come and enjoy being a Toastmaster and you will enrich your personality.”

The ground rules of the Toastmaster’s club

loudly say, please refrain from discussing topics on religion sex and politics. It stays true to this line. This results in a no-conflict environment on such sensitive issues within a diverse setting. You are welcomed warmly and carried away to the world of self-confidence irrespective of what place, what color you are from.

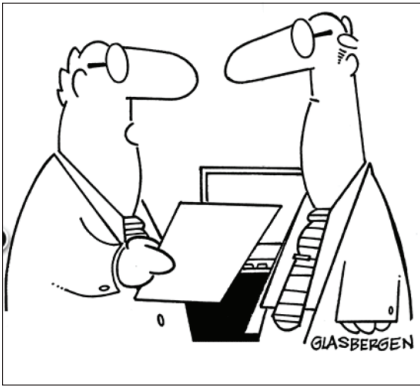
It is indeed the best place which guides us towards the path of self-learning. Understanding how to respect each other. Where you find individuals from diverse culture itself is a great place to be in for a comprehensive learning.

This in turn helps us to carry the legacy of learning forward and spread this among our colleagues who work with us in our personal and professional world.

It’s never late, you need not worry about your age nor need not hesitate on any limiting factors pulling you back, if you wish to empower yourself, then Toastmaster’s is your right choice...the platform of diverse settings that leads to a self-development learning through mutual support and positive environment!

“You are welcomed with a warm heart. You will find several hands beckoning you, “come and enjoy being a Toastmaster and you will enrich your personality.”

CARTOONS



I'm wearing a blue suit, Dave is wearing a brown suit, Phil is wearing a gray suit. How much more diversity do we need?



Gentlemen, I believe our company's biggest strength is diversity!



Every one of your employees is human. You have a rather narrow definition of 'diversity', don't you?



We need to focus on diversity. I want you to hire more people who look different, but think just like me.



I want you to find a bold and innovative way to do everything exactly the same way it's been done for 25 years.



Diversity is a big thing here. We even have one guy who likes his job!

©Randy Glasbergen was an American cartoonist and humorous illustrator



DTM NIMMI SHIBU



DISTRICT 127
REGION 11

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**CLUB GROWTH
AWARDS 2023-2024**

NIMMI SHIBU

**AJMANS AUDITORS TOASTMASTERS
R
CATALYST MEMBER**

NIMMI SHIBU, DTM
AJMAN AUDITORS TOASTMASTERS
AREA 17 DIVISION E

ప్రతిధ్వని లో విశేషము

ప్రస్తుతం, మన సమాజంలో వైవిధ్యం అమూల్యమైన ఆస్తి. అనేక భాషలు, మతాలు, కులాలు మరియు సాంస్కృతిక అంశాలతో, ఇది ఒక అద్భుతమైన సంస్థగా రూపొందుతుంది. ఈ వైవిధ్యం మన సమాజాన్ని సుసంపన్నం చేస్తుంది.

వైవిధ్యం యొక్క సుసంపన్నత కోసం ప్రతిభను ఉపయోగించడం మన చైతన్యానికి చురుకుగా దోహదపడుతుంది. ఒకదానికొకటి కనెక్ట్ చేయడం మరియు వాటి మధ్య సంబంధాలను పెంపొందించడం వంటివి నలను నిర్మిస్తుంది మరియు వివిధ ప్రాంతాలలో ఆసక్తి, పెరుగుదల మరియు గర్వాన్ని ప్రోత్సహిస్తుంది.

సంగీతం, నృత్యం, వాణిజ్యం మరియు సాహిత్యం వైవిధ్యాన్ని ప్రోత్సహించడంలో కీలక పాత్ర పోషిస్తాయి. వివిధ శైలులు, కళలు మరియు సాంస్కృతిక అంశాలు వైవిధ్యం యొక్క వ్యక్తిగత వ్యక్తిగత ద్వారా మానవత్వాన్ని ఆదర్శప్రాయంగా చేస్తాయి, ఆరోగ్యకరమైన ఆనందాన్ని వ్యాప్తి చేస్తాయి.

మన సమాజంలోని వైవిధ్యం మనల్ని సుసంపన్నం చేస్తుంది, వ్యక్తులందరినీ ఒకే విశాలమైన అడవిలోకి తీసుకువస్తుంది, అందమైన శ్రేయస్సుకు బహుళ మార్గాలను అందిస్తుంది.

టోస్టుమాస్టర్ల సంస్థ లో మనకు సుసంపన్నమైన వైవిధ్యం ఎక్కువగా కనిపిస్తుంది. పండగలు జరుపుకోవటం, వివిధ రాష్ట్రాల సాహిత్యము నమరువేసుకోవటం, నాట్యం, గానం, రచనలను వేలుగులోనికి ఒక ప్రసంగంలా లేక ఒక సభాసారథి ఎన్నుకున్న విషయములా సభ్యులముందుకు తేవటం మనందరికీ తెలిసిన విషయమే. ఒక ఆత్మేయ, ఒక చేమన, ఒక యండమూరి...ఒక విశ్వనాథుడు, మరియు ఎంతో మంది గొప్పవాళ్ళ చరిత్రను మన తెలుగు ప్రతిధ్వని సమావేశాలలు విషయపరిధిలో వివరించటం జరిగింది. రాబోయే కాలం లో కూడా జరుగుతుంది. మీ అందరి ప్రోత్సాహంతో ప్రతిధ్వని ఎప్పటిలా ప్రజ్వలిస్తూ వుండాలని కోరుకుంటూ సెలవు తీసుకుంటున్నాను.

మీ శ్రేయోభిలాషి
అనిత నాయుడు, DTM
 నాపకురాళ్ళు
 ప్రతిధ్వని తెలుగు టోస్టుమాస్టర్ల సంస్థ
 ప్రాంతం 19 | విభాగం E | జిల్లా 127



Enriching Diversity: Toastmasters Platform

Currently, diversity is an invaluable asset in our society. With many languages, religions, castes and cultural elements, it forms a formidable organization. This diversity enriches our society.

Using talent for the enrichment of diversity actively contributes to our consciousness. Connecting with each other and fostering relationships between them builds bridges and encourages interest, growth and pride in different areas.

Music, dance, commerce and literature play a vital role in promoting diversity. Various styles, arts and cultural elements exemplify humanity through individual expressions of diversity, spreading healthy joy.

The diversity of our society enriches us, bringing all people into one vast forest, offering multiple paths to beautiful prosperity.

In the company of Toastmasters, we see a rich diversity. Celebrating festivals, reciting the literature of different states, dancing, singing and bringing to light the writings like a speech or a topic chosen by a chairman is a matter known to all of us. An Atreya, a Vemana, a Yandamuri...a Vishwanatha, and the stories of many greats have been covered in our Telugu echo sessions. It will also happen in the future.

I am taking a leave wishing that the echo will continue to shine with all your encouragement.

Your benefactor

ANITA NAIDU, DTM
 Prathidhwani Telugu Toastmasters Club
 Past Area 31 Director

பகையகத்துச் சாவார் எளியர் அரியர்

அவையகத்து அஞ்சாதவர் - என்பது வள்ளுவர் வாக்கு. இதன் பொருளாவது, போர்க்களத்தில் அஞ்சாமல் சென்று சாகத் துணிந்தவர் பலர், ஆனால் கற்றவர்களின் அவையிலே சென்று அஞ்சாமல் பேசக் கூடியவர்கள் மிகச் சிலரே, என்பதாகும். அத்தகைய சிலரில் ஒருவராக என்னை வார்த்தெடுத்த டோஸ்ட் மாஸ்டர்ஸ்க்கு எனது முதற்கண் நன்றி!

பன்முகத் தன்மையின் பிறப்பிடமே பாரதத் திருநாடாகும். இங்குள்ள மக்கள் பல மதங்களையும், மாறுபட்ட உணவு பழக்கங்களையும், பல்வேறு உடை வழக்கங்களையும், பலவிதமான நம்பிக்கைகளையும், வேறுபட்ட கலாச்சாரங்களும் உடையவர்கள். ஆனால் இந்தியர் என்ற உணர்வில் ஒன்று பட்டவர்கள், நமது வேறுபாடுகளே நமது பலம் என அறிந்தவர்கள்.

அதேபோல் ஒரு சிறந்த உணவானது , இனிப்பு, கசப்பு, புளிப்பு, துவர்ப்பு, கார்ப்பு, மற்றும் உவர்ப்பு ஆகிய ஆறு சுவைகளை உடையதாக இருக்க வேண்டும். இந்த அறுசுவை உணவு உடலுக்கு ஆரோக்கிய-த்தையும், மனதுக்கு மகிழ்ச்சியையும் அளிக்கக் கூடியதாகும்.

மேலும் பன்முகத்தன்மை பாராட்டப்படும் அலுவலகங்களின் செயல்பாடுகள் மிகச் சிறப்பானதாக அமையும். ஒருவர் குறையை மற்றொருவர் நிறைவு செய்வது, பல தரப்பட்ட மனிதர் கள் ஒரு குழுவாக இணைந்து பொறுப்பாற்றுவதின் சிறப்பம்சம் ஆகும்.

நிறைவாக, பன்முகத்தன்மையை போற்றுவோம்! பண்பட்ட மனிதராய் புவி காப்போம்'



“He who is not afraid of the council”

is the quote of Valluvar

This means that there are many who dare to go to the battlefield and die without fear, but there are very few who can go and speak in the hall of the learned without fear. My first thanks to Toastmasters for naming me one of those few!

India is the birthplace of diversity. People here have many religions, different food habits, different dress codes, different beliefs and different cultures. But those who are united in the feeling of being Indian, know that our differences are our strength.

Likewise, an ideal food should have six tastes: sweet, bitter, sour, astringent, fatty, and salty. This delicious food can give health to the body and happiness to the mind. And offices where diversity is appreciated will work better. One filling in the gap is the hallmark of multi-talented people working together as a team.

Finally, let's celebrate diversity! Let's save the earth as civilized people

TM JEGAJYOTI
Petrofac Toastmasters Club



لفشل لديه القدرة على أن يؤدي إلى نجاح

عظيم

ولا الفشل لما كان للنجاح قيمة كثير منا يفشل ولا يكمل لان لا يعلم ان الفشل حتماً موجود ولكن الاحباط اختياري ولكن لا بد من التأمل ماهو سبب وجود الفشل والخطأ في الحياة ان السبب الحقيقي لوجود الفشل هو التعلم والاستفادة والخبره والحكمه لان لا يوجد تعلم دون ألم والقاعده تقول اجعله يتألم ليتعلم من غير خطأ لا يتعلم الانسان ولا يطور من نفسه ولا يصبح اكثر نضجاً وواعياً وحكماً، لا تستسلم لان لا يمكنك ان تعود للخلف وتغير البداية ولكن يمكنك ان تبدأ من مكانك وتغير النهاية



TM MUHAMMAD AL-OBAIDLI
UAE Leaders Toastmasters Club

ت م محمد العبيدي

Failure: The potential to Lead to Great Success

If it were not for failure, success would have no value. Many of us fail and do not complete because we do not know that failure inevitably exists, but frustration is optional. However, we must contemplate what is the reason for the existence of failure and mistakes in life. The real reason for the existence of failure is that we learn, benefit, experience, and gain wisdom, because there is no learning without pain. The rule says: "Make him suffer so that he can learn without making a mistake." Without failures, a person does not learn, does not develop himself, and does not become more mature, aware, or wise. Do not give up because you cannot go back and change the beginning, but you can start from where you are and change the end.

DISTRICT 127

DISTRICT 127 SPEAKS



TM CHIVUKULA SHARMA
SERGEANT AT ARMS
PRATHIDHWANI TELUGU TM

"మనందరిలోని మంచి భావాలని మరియు అలోచనలని, పొందికైన మాటల రూపంలో పంచుకునే చక్కని వేదిక..వేడుక, మన టోస్టుమాస్టర్లు."

#PROGRESS_TOGETHER_THROUGH_SERVICE
#DISTRICT127 #DISTRICT127PR
#DAILYQUOTES #TOASTMASTERS
#DISTRICT_127_SPEAKS
#ప్రపంచతెలుగుటోస్టుమాస్టర్

DISTRICT 127

DISTRICT 127 SPEAKS



TM HEMANT JAIN
PAST DIVISION DIRECTOR
DIVISION P

"Leadership is all about creating Leaders all around you..."

#PROGRESS_TOGETHER_THROUGH_SERVICE
#DISTRICT127 #DISTRICT127PR
#DAILYQUOTES #TOASTMASTERS
#DISTRICT_127_SPEAKS

(تنوع میں ترقی کی منازل طے کرنا) Thriving in diversity

متحدہ عرب امارات (یو اے ای) اپنی متنوع آبادی کے لئے جانا جاتا ہے ، جس میں مختلف ثقافتی اور نسلی پس منظر سے تعلق رکھنے والے لوگ ایک ساتھ رہتے ہیں۔ تارکین وطن آبادی کا ایک اہم حصہ ہیں ، جو ایک کثیر الثقافتی معاشرے میں حصہ ڈالتے ہیں۔ متحدہ عرب امارات رواداری اور شمولیت کو فروغ دیتا ہے ، ایک ایسے ماحول کو فروغ دیتا ہے جہاں مختلف قومیتوں ، مذاہب اور روایات کا احترام کیا جاتا ہے۔

ٹوسٹ ماسٹرز انٹرنیشنل، ایک عالمی تنظیم، تنوع پر مشتمل ہے۔ ٹوسٹ ماسٹرز کلب مختلف پس منظر، پیشوں اور عمر کے گروپوں سے تعلق رکھنے والے افراد کو اپنی طرف متوجہ کرتے ہیں۔ یہ تنوع سیکھنے کے تجربے کو مالا مال کرتا ہے ، جس سے ممبرز کو منفرد نقطہ نظر کو اشتراک کرنے اور ایک دوسرے سے سیکھنے کا موقع ملتا ہے۔ ٹوسٹ ماسٹرز ایک جامع اور معاون ماحول بنانے پر زور دیتے ہیں ، جہاں ہر کسی کو اپنے پس منظر یا تجربے کی سطح سے قطع نظر اپنی عوامی تقریر اور قائدانہ صلاحیتوں کو بہتر بنانے کا موقع ملتا ہے۔

ٹوسٹ ماسٹرز کلب اکثر مختلف قومیتوں سے تعلق رکھنے والے ارکان کا امتزاج رکھتے ہیں۔ قومیتوں میں یہ تنوع تنظیم کے اندر ایک امیر ثقافتی تبادلے میں حصہ ڈالتا ہے۔ ممبران منفرد مواصلاتی انداز، زبان کی باریکیوں اور ثقافتی بصیرت لاتے ہیں، جو سیکھنے کے ماحول کو فروغ دیتے ہیں۔ ٹوسٹ ماسٹرز میں متنوع قومیتوں کو اپنانے سے بین الثقافتی تفہیم میں اضافہ ہوتا ہے اور شرکاء کو عالمی تناظر میں موثر مواصلاتی صلاحیتوں کو فروغ دینے میں مدد ملتی ہے۔

تنوع بہت سے فوائد لاتا ہے ، بشمول

جدت طرازی: متنوع نقطہ نظر تخلیقی صلاحیتوں اور اختراعی سوچ کو فروغ دیتے ہیں ، جس سے زیادہ متحرک حل اور خیالات پیدا ہوتے ہیں۔

بہتر فیصلہ سازی: مختلف نقطہ نظر اچھی طرح سے فیصلہ سازی میں کردار ادا کرتے ہیں، تعصبات اور گروہی سوچ کے خطرے کو کم کرتے ہیں

بہتر مسائل حل کرنا: متنوع ٹیمیں مختلف زاویوں سے مسائل کو حل کرنے سے رجوع کرتی ہیں ، جس سے زیادہ جامع اور موثر حل سامنے آتے ہیں۔

بڑھتی ہوئی پیداواری صلاحیت: جامع ماحول اکثر ملازمین کے حوصلے اور مصروفیت میں اضافے کا باعث بنتا ہے ، جس سے مجموعی پیداواری صلاحیت پر مثبت اثر پڑتا ہے۔

بہتر عالمی تفہیم: تنوع ثقافتی بیداری کو فروغ دیتا ہے ، ایک عالمگیر دنیا میں تفہیم اور تعاون کو فروغ دیتا ہے

ٹاپ ٹیلنٹ کو راغب کرنا: تنوع کو اپنانے والی تنظیمیں ہنرمند افراد کی ایک وسیع رینج کو راغب کرنے کا زیادہ امکان رکھتی ہیں ، جس سے مسابقتی فائدہ پیدا ہوتا ہے۔

مطابقت پذیری: متنوع ٹیمیں تبدیلی کے لئے زیادہ موزوں ہیں ، کیونکہ وہ مختلف نقطہ نظر اور چیلنجز کو نیویگیٹ کرنے کے عادی ہیں۔

وسیع تر کسٹمر بیس: متنوع نقطہ نظر کو سمجھنے سے کاروباری اداروں کو صارفین کی وسیع رینج سے جڑنے میں مدد ملتی ہے ، جو متنوع مارکیٹوں کو پورا کرتا ہے۔

خلاصہ یہ ہے کہ تنوع نہ صرف ایک اخلاقی ضرورت ہے بلکہ مختلف سیاق و سباق میں ایک اسٹریٹجک فائدہ بھی ہے ، تخلیقی صلاحیت، لچک اور کامیابی کو فروغ دیتا ہے

یہ نوٹ کرنا ضروری ہے کہ اگرچہ چیلنجز موجود ہیں لیکن جب تنوع کو موثر طریقے سے منظم نہیں کیا جاتا ہے تو یہ چیلنجز پیدا ہو سکتے ہیں۔ وہ تنظیمیں جو فعال طور پر ان مسائل کو حل کرتی ہیں وہ ممکنہ خرابیوں کو کم کرتے ہوئے تنوع کے فوائد کو بروئے کار لا سکتی ہیں۔

The United Arab Emirates (UAE) is known for its diverse population, with people from various cultural and ethnic backgrounds coexisting. Expatriates make up a significant portion of the population, contributing to a multicultural society. The UAE promotes tolerance and inclusivity, fostering an environment where different nationalities, religions, and traditions are respected.

Toastmasters International, thrives on diversity. Toastmasters' clubs attract individuals from diverse backgrounds, professions, and age groups. This diversity enriches the learning experience, allowing members to share unique perspectives and learn from one another. Toastmasters emphasizes creating an inclusive and supportive environment, where everyone has the opportunity to improve their public speaking and leadership skills regardless of their background or experience level.

Toastmasters' clubs often boast a mix of members from various nationalities. This diversity in nationalities contributes to a rich cultural exchange within the organization. Members bring unique communication styles, language nuances, and cultural insights, fostering a global learning environment. Embracing diverse nationalities in Toastmasters enhances cross-cultural understanding and helps participants develop effective communication skills in a global context.

Diversity brings numerous benefits, including:

Innovation: Diverse perspectives foster creativity and innovative thinking, leading to more dynamic solutions and ideas.

Improved Decision-Making: Different viewpoints contribute to well-rounded decision-making, reducing the risk of biases and group thinking.

Enhanced Problem Solving: Diverse teams approach problem-solving from various angles, leading to more comprehensive and effective solutions.

Increased Productivity: Inclusive environments

LINGUISTIC DIVERSITY - URDU

often result in higher employee morale and engagement, positively impacting overall productivity.

Better Global Understanding: Diversity promotes cultural awareness, fostering understanding and collaboration in a globalized world.

Attracting Top Talent: Organizations that embrace diversity are more likely to attract a wide range of skilled individuals, creating a competitive advantage.

Adaptability: Diverse teams are more adaptable to change, as they are accustomed to navigating various perspectives and challenges.

Broader Customer Base: Understanding diverse perspectives helps businesses connect with a broader range of customers, catering to diverse markets.

In summary, diversity is not just a moral imperative but also a strategic advantage in various contexts, promoting creativity, resilience, and success.

It's important to note that while the challenges exist, they are not inherent to diversity itself but can arise when diversity is not managed effectively. Organizations that actively address the issues can harness the benefits of diversity while mitigating potential drawbacks.



TM ASIF PIRZADA
SM PROs Toastmasters Club



Division E Director
at Westford University Toastmasters Club



Mio Viaggio con Toastmasters: Un Anno di Crescita, Fiducia e Connessioni Multiculturali

Imbarcarmi nel mio viaggio con Toastmasters un anno fa è stata una decisione che ha senza dubbio plasmato la mia crescita personale e professionale. Unirmi a una comunità dedicata al miglioramento delle capacità di speaking pubblico e leadership è stata un'esperienza trasformativa, e ho avuto il privilegio di coprire vari ruoli nelle riunioni e imparare dai miei colleghi Toastmasters.

Approssimativamente un anno fa, ho fatto il grande passo nel mondo di Toastmasters, senza sapere l'incredibile impatto che avrebbe avuto sulla mia vita. Fin dalla prima riunione, sono stato accolto in un ambiente di supporto dove i membri condividevano un obiettivo comune: diventare comunicatori e leader migliori.

Nel mio percorso con Toastmasters, ho abbracciato attivamente ogni opportunità per contribuire al club. Che si tratti di essere grammatico, cronometrista, valutatore, o assumere altri ruoli durante le riunioni, ogni esperienza ha giocato un ruolo cruciale nel perfezionare le mie abilità di speaking pubblico e leadership. La diversità dei ruoli mi ha permesso di uscire dalla mia zona di comfort, aiutandomi a diventare un comunicatore più versatile e completo.

Uno degli aspetti chiave di Toastmasters è l'ambiente di apprendimento collaborativo. Ho avuto il privilegio di essere circondato da individui appassionati dello sviluppo personale e desiderosi di condividere le loro conoscenze. Il feedback costruttivo dai colleghi Toastmasters è stato inestimabile nel perfezionare il mio stile di speaking e la consegna, contribuendo a un ciclo continuo di miglioramento.

Una delle trasformazioni più notevoli che ho sperimentato nell'ultimo anno è stata l'incremento significativo della mia fiducia come speaker. Toastmasters ha fornito uno spazio sicuro per praticare e ricevere feedback costruttivi, permettendomi di superare paure e esitazioni. Di conseguenza, ora affronto il speaking pubblico con una fiducia rinnovata che si estende oltre la piattaforma di Toastmasters.

Diventare un ottimo speaker è senza dubbio un percorso, e Toastmasters riconosce e celebra ogni passo di questo processo. L'atmosfera di supporto incoraggia i membri a fissare e raggiungere

obiettivi personali di speaking, promuovendo un ambiente in cui il miglioramento è celebrato, indipendentemente da quanto piccolo sia il traguardo.

Ciò che rende unica l'esperienza del club Universal Toastmasters è l'opportunità di connettersi con un team multiculturale attraverso piattaforme online che mi ha permesso di interagire con individui provenienti da background diversi, portando una ricchezza all'esperienza di apprendimento.

Riflettendo sul mio viaggio con Toastmasters nell'ultimo anno, posso affermare con sicurezza che è stata un'esperienza gratificante. Dal coprire vari ruoli durante le riunioni al imparare dai miei colleghi Toastmasters, ogni passo ha contribuito alla mia crescita come speaker e leader. Universal non è solo un club; è una comunità di supporto che favorisce lo sviluppo personale, la fiducia e un'apprezzamento genuino per l'arte della comunicazione. Mentre proseguo in questo viaggio, sono entusiasta della prospettiva di ulteriore crescita e dell'opportunità di contribuire allo sviluppo degli altri in questo ambiente dinamico e multiculturale.

My Toastmasters Journey: A Year of Growth, Confidence, and Multicultural Connections

Embarking on my journey with Toastmasters a year ago was a decision that has undoubtedly shaped my personal and professional growth. Joining a community dedicated to improving public speaking and leadership skills has been a transformative experience, and I have had the privilege of filling various roles in meetings and learning from my fellow Toastmasters.

Approximately a year ago, I took the plunge into the world of Toastmasters, without knowing the incredible impact it would have on my life. From the

LINGUISTIC DIVERSITY - ITALIAN

first meeting, I was welcomed into a supportive environment where members shared a common goal: to become better communicators and leaders.

In my journey with Toastmasters, I have actively embraced every opportunity to contribute to the club. Whether being a grammarian, timekeeper, evaluator, or taking on other roles during meetings, each experience has played a crucial role in honing my public speaking and leadership skills. The diversity of roles allowed me to step out of my comfort zone, helping me become a more versatile and well-rounded communicator.

One of the key aspects of Toastmasters is the collaborative learning environment. I have been privileged to be surrounded by individuals who are passionate about personal development and eager to share their knowledge. The constructive feedback from fellow Toastmasters has been invaluable in refining my speaking style and delivery, contributing to a continuous cycle of improvement.

One of the most notable transformations I've experienced over the past year has been the significant increase in my confidence as a speaker. Toastmasters provided a safe space to practice and receive constructive feedback, allowing me to overcome fears and hesitations. As a result, I now approach public speaking with a renewed confidence that extends beyond the Toastmasters platform.

Becoming a great speaker is undoubtedly a journey, and Toastmasters recognizes and celebrates every step of this process. The supportive atmosphere encourages members to set and achieve personal speaking goals, fostering an environment where improvement is celebrated, no matter how small the goal.

What makes the Universal Toastmasters club experience unique is the opportunity to connect with a multicultural team through online platforms which allowed me to interact with individuals from diverse backgrounds, bringing a richness to the learning experience.

Reflecting on my journey with Toastmasters over the past year, I can confidently say that it

has been a rewarding experience. From filling various roles in meetings to learning from my fellow Toastmasters, every step has contributed to my growth as a speaker and leader. Universal isn't just a club; is a supportive community that fosters personal development, confidence and a genuine appreciation for the art of communication. As I continue on this journey, I am excited by the prospect of further growth and the opportunity to contribute to the development of others in this dynamic, multicultural environment.



ROBERTO ZEMBRANI
Universal Toastmasters Club

DTAC 2024
Ras Al Khaimah

CHANDRESH VASA, DTM
AREA 18, DIVE

DTAC AMBASSADOR

SPEAK, LEAD, SUCCEED
DISTRICT 127 - ANNUAL CONFERENCE | MAY 18-19, 2024

丰富多样性

于我而言，多元性并不陌生，从16岁去新加坡留学开始，我便开始接触了不同国家的人，文化，语言，食物，自然环境，甚至教育系统。大学选择在加拿大生活，现在又有机会居住在美丽的迪拜，多元性不仅让我开拓了眼界，也让我学会以开放的心态看待一切人事物，更懂得了包容性的重要性。在迪拜加入了Professionals Toastmasters俱乐部是我的荣幸，通过这个平台，我更深入地认识了来自不同国家，却有着相同兴趣爱好的小伙伴们。

沟通力

我坚信有效的沟通力是每个人需要培养的技能。加入toastmaster俱乐部后，我有机会锻炼即兴演讲，公众演讲和评议能力。与来自中东和世界各地的朋友们交流，让我更深刻地理解多样性的力量。每个人的言辞，观点，不同的身体语言，语调，和表达方式在这个舞台上交融，这样的多样性的交流使得每个Toastmaster会议都成为一个文化的交汇点，让我们更好地理解 and 欣赏彼此的差异。

领导力

我认为沟通力和领导力是相辅相成的。Toastmasters不仅训练沟通力，同时也注重培养领导力。我有幸在Professionals Toastmasters俱乐部担任VPM和Treasurer两个职位。在这个过程中，我有机会向来参加俱乐部的来宾和会员进行交流，解释我们Toastmasters组织和俱乐部活动，吸引更多加入我们，共同提高沟通力和领导力。在领导团队过程中，我学会尊重不同的意见和方法，因为每个成员都是一个独特的资源。Toastmasters的领导培训使得我们能够更好的协调多元性团队，发挥每个成员的优势，从而共同实现目标。

加入Toastmasters是我人生中一次深刻的经历。在这个大家庭中，我不仅学到了高效的沟通技巧和灵活的领导方法，更深刻地感受到了多样性的力量。每个人都是这个大熔炉中不可或缺的一部分，共同塑造出一个丰富多彩的社区。

Enriching diversity

Diversity is no stranger to me. Since I went to Singapore to study at the age of 16, I have been exposed to people, cultures, languages, food, natural environments, and even education systems from different countries. I chose to live in Canada during university, and now I have the opportunity to live in beautiful Dubai. Diversity has not only broadened my horizons, but also taught me to look at everyone and everything with an open mind, and I also understand the importance of inclusiveness. It is my honor to join the Professionals Toastmasters Club in Dubai. Through this platform, I have a deeper understanding of friends from different countries but with the same interests and hobbies.

COMMUNICATION SKILLS

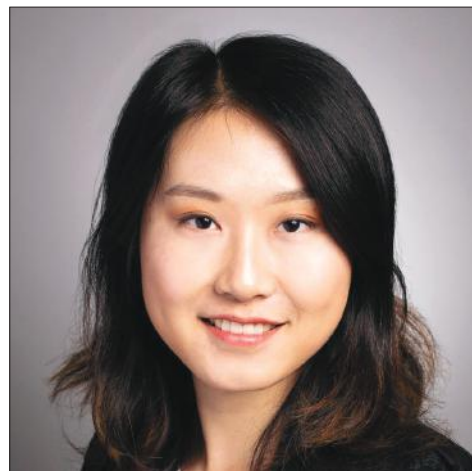
I firmly believe that effective communication is a skill that everyone needs to develop. After joining the toastmaster club, I had the opportunity to practice impromptu speaking, public

speaking and critique skills. Interacting with friends from the Middle East and around the world gave me a deeper understanding of the power of diversity. Everyone's words, opinions, different body languages, intonations, and expressions blend on this stage. Such diverse exchanges make each Toastmaster meeting a cultural intersection, allowing us to better understand and appreciate differences from each other.

LEADERSHIP

I think communication and leadership go hand in hand. Toastmasters not only trains communication skills, but also focuses on developing leadership skills. I am fortunate to hold two positions as VPM and Treasurer in the Professionals Toastmasters Club. In this process, I have the opportunity to communicate with guests and members who come to the club, explain our Toastmasters organization and club activities, attract more people to join us, and jointly improve communication and leadership skills. In leading a team, I learned to respect different opinions and approaches because each member is a unique resource. Toastmasters' leadership training enables us to better coordinate diverse teams and leverage the strengths of each member to achieve goals together.

Joining Toastmasters has been a profound experience in my life. In this big family, I not only learned efficient communication skills and flexible leadership methods, but also deeply felt the power of diversity. Everyone is an integral part of this melting pot, shaping a rich and colorful community.



TM SHU CUI
(TM ALICE)
VPM & Treasurer
Professional Toastmasters Club



Toastmasters Celebrates 100 Years

All over the world, members have been communicating star power for 100 years and counting. You can start celebrating this milestone year with exclusive centennial memorabilia.

Shop now at: toastmasters.org/100YearsStore

Products shown from top left to bottom right: 100 Years pen, pin, keychain, t-shirt (which may differ from actual product shown).



DIVISION E - GALLERY

PR TEAM 2023 - 24 **DISTRICT 127 REGION 11**

TOASTMASTERS INTERNATIONAL

Viji John
PR MANAGER

SOCIAL MEDIA

- Prasanna Kumar
- Jinal Gandhi
- Kim Palenio

AWARDS

- Arpita Trivedi
- Tazleena Shabeel

COMMUNICATION HEAD

- Vijayalakshmi M.S

DESIGN

- Sooraj P.K
- Jeff Canare
- Ameya Khankhoje
- Dharmika Tennakoo
- Shefi Ahammed

NEWS LETTER

- Sujata Mukharjee
- Shabeena Zaidi
- Roji Satheesh
- Rupesh Kulapuram
- Jefu Jailaf

EVENTS & MEDIA

- Anoop Anil Devan
- Ryija Manoj

DISTRICT-127 Region-11

TOASTMASTERS INTERNATIONAL

DIVISION DIRECTORS 2023-2024

- A** Shalini Menezes, DTM
- B** Anitha Biju, DTM
- C** TM Sowmyya Shetty
- D** Shuaib Kandoth, DTM
- E** TM Uthbath Abdul Raof
- F** Nisha Varghese, DTM
- G** TM Dileep Kumar
- H** TM Kanthimathinathan S

DIVISION E - GALLERY



DISTRICT 127
PROGRAM QUALITY TEAM 2023-2024

TEAM-TRAINING & EDUCATION



HASHIM HALEEM, DTM
Head - Training & Education



TM ANIL KUNUKU



TM SHALINI THOMAS



TM ROHIT KESHRI



TM CHRISTOPH SCHIMPKE



TM RAJESH KOVVAL

TEAM - EVENTS & CONTESTS



SHARON KURUVILLA, DTM
Head - Events & Contests



TM ALEENA JIMMICHAN



TM GEM PALOMAR



TM ZAYNAB TAMIMI



TM ANIL THOMAS

TEAM - AWARDS & RECOGNITION



TM ANN WEERAMANTHRI
Head - Awards & Recognition



TM SURESH KUMAR



TM ROJI SATHEESH



TM JAYESH MENON
TECH LEAD



TM ELNA TITTO
LEAD DESIGNER

SUJIL C V, DTM

PROGRAM QUALITY DIRECTOR



DIVISION E
DISTRICT 127, REGION 11
LEADERS 2023-2024



DIVISION DIRECTOR
TM ABDUL RAOOF



AREA 17 DIRECTOR
TM ROLA CHEIKHA



AREA 18 DIRECTOR
DTM SHAKEEL CHAUDHRY



AREA 19 DIRECTOR
DTM DAVID ISSAC

DIVISION E - AWARDS GALLERY



TOASTMASTERS INTERNATIONAL

Congratulations ! TM Viji John

For being appointed as
District 127
Public Relations
Manager



DIVISION E, DISTRICT 127



TOASTMASTERS INTERNATIONAL
DISTRICT 127
REGION 11
ONCE



**AL NAHDA
TOASTMASTERS**
AREA 17 DIVISION E

MAGNIFICENT CLUB (S1)
CLUBS THAT RENEW A MINIMUM OF 25 MEMBERS BY 15 SEPTEMBER 2023

CLUB GROWTH AWARDS 2023-24



TOASTMASTERS INTERNATIONAL
DISTRICT 127

LEADERSHIP CONCLAVE

MASTERS OF CEREMONIES



TM KENT SABEJON



TM ROJI SATHEESH



TM PRASANNA KUMAR

10 SEPTEMBER **23**
09:00AM - 01:00PM

**WATCHOUT FOR
EXCITING LINEUP OF EVENTS!**

SUNMARKE SCHOOL, JUMEIRAH VILLAGE TRIANGLE, DUBAI



**DIVISION E
PRESENCE**
TM Roji as Emcee @
Leaders Conclave

DIVISION E - GALLERY

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024

CONGRATULATIONS

7

WESTFORD UNIVERSITY
TOASTMASTERS CLUB
AREA 19, DIVISION E

C
O
T

1st Round

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024

CONGRATULATIONS

7

SM PROS
TOASTMASTERS CLUB
AREA 18, DIVISION E

C
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1st Round

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024

CONGRATULATIONS

7

PIONEERS SPEECH WEAVERS
TOASTMASTERS CLUB
AREA 19, DIVISION E

C
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1st Round

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024



FAST TRACK ACHIEVERS AWARD

SM PROs
TOASTMASTERS CLUB
AREA 18, DIVISION E

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024



FAST TRACK ACHIEVERS AWARD

PIONEERS SPEECH WEAVERS
TOASTMASTERS CLUB
AREA 19, DIVISION E

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024



FAST TRACK ACHIEVERS AWARD

PETROFAC
TOASTMASTERS CLUB
AREA 17, DIVISION E

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024



FAST TRACK ACHIEVERS AWARD

SM PROs
TOASTMASTERS CLUB
AREA 18, DIVISION E



DIVISION E - AWARDS GALLERY

**PIONEERS SPEECH WEAVERS
TOASTMASTERS CLUB**
AREA 19 DIVISION E

FIRST HONOR CLUB
RENEW 75% OF NEW / DUAL / REINSTATED MEMBERS FROM 15 JUNE TO 31 JULY 2023

CLUB GROWTH AWARDS 2023-24

DIVISION E

FIRST HONOR DIVISION
RENEW 50% OF NEW / DUAL / REINSTATED MEMBERS FROM 15 JUNE TO 31 JULY 2023

CLUB GROWTH AWARDS 2023-24

AREA 18
DIVISION E

FIRST HONOR AREA
RENEW 50% OF NEW / DUAL / REINSTATED MEMBERS FROM 15 JUNE TO 31 JULY 2023

CLUB GROWTH AWARDS 2023-24

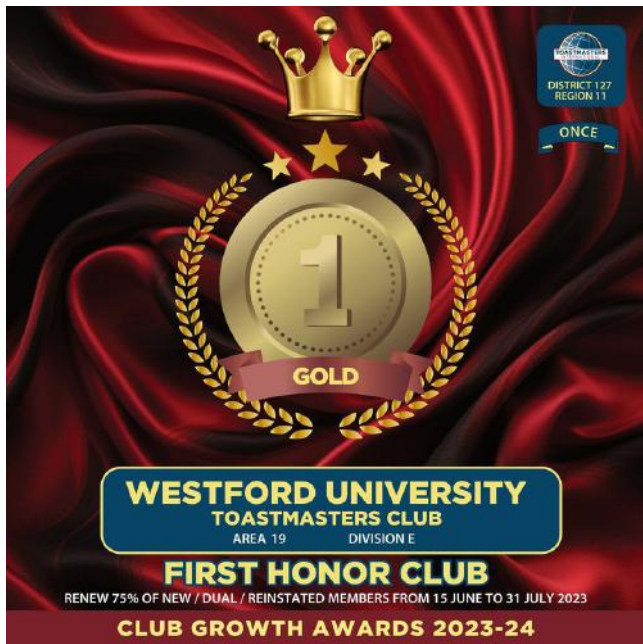
**SM PROS
TOASTMASTERS CLUB**
AREA 18 DIVISION E

FIRST HONOR CLUB
RENEW 50% OF NEW / DUAL / REINSTATED MEMBERS FROM 15 JUNE TO 31 JULY 2023

CLUB GROWTH AWARDS 2023-24



DIVISION E - AWARDS GALLERY



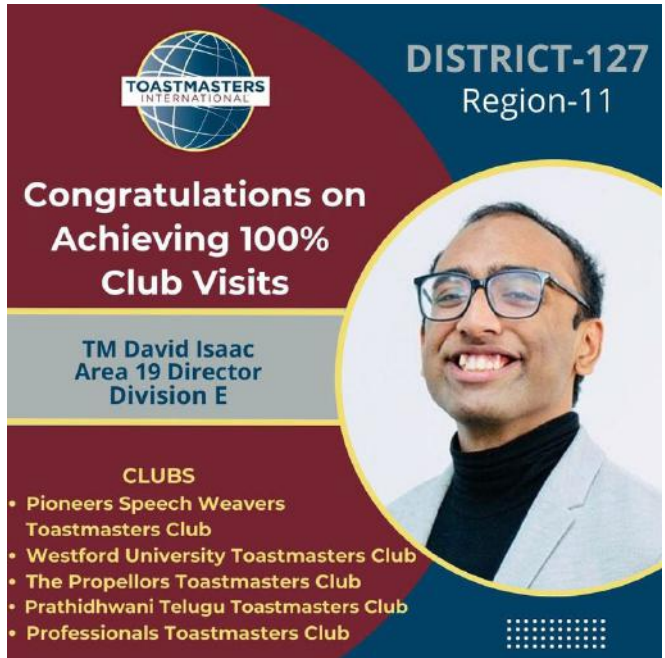
DIVISION E - AWARDS GALLERY



DISTRICT 127

CONGRATULATIONS
ON ACHIEVING 100% PROXY ASSIGNMENT

TM ROLA CHEIKHA
AREA 17, DIVISION E



DISTRICT-127
Region-11

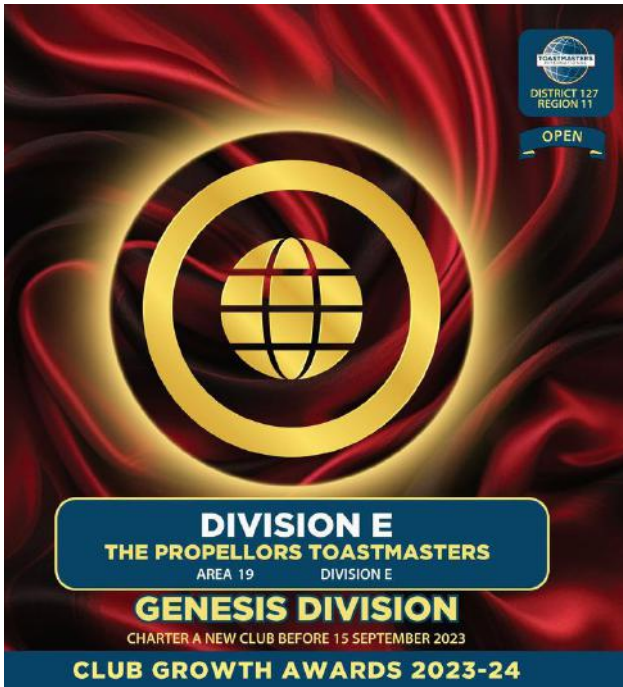
TOASTMASTERS INTERNATIONAL

Congratulations on
Achieving 100%
Club Visits

TM David Isaac
Area 19 Director
Division E

CLUBS

- Pioneers Speech Weavers Toastmasters Club
- Westford University Toastmasters Club
- The Propellers Toastmasters Club
- Prathidhwani Telugu Toastmasters Club
- Professionals Toastmasters Club



DISTRICT 127
REGION 11

OPEN

DIVISION E
THE PROPELLORS TOASTMASTERS
AREA 19 DIVISION E

GENESIS DIVISION
CHARTER A NEW CLUB BEFORE 15 SEPTEMBER 2023

CLUB GROWTH AWARDS 2023-24



DISTRICT 127
REGION 11

MONTHLY

UAE LEADERS
TOASTMASTERS CLUB
AREA 17 DIVISION E

VANGUARD CLUB
MAXIMUM NEW/DUAL/REINSTATED MEMBERS ADDED IN EACH MONTH

CLUB GROWTH AWARDS 2023-24



DIVISION E - AWARDS GALLERY



TOASTMASTERS INTERNATIONAL

DISTRICT 127
PUBLIC RELATIONS AWARDS

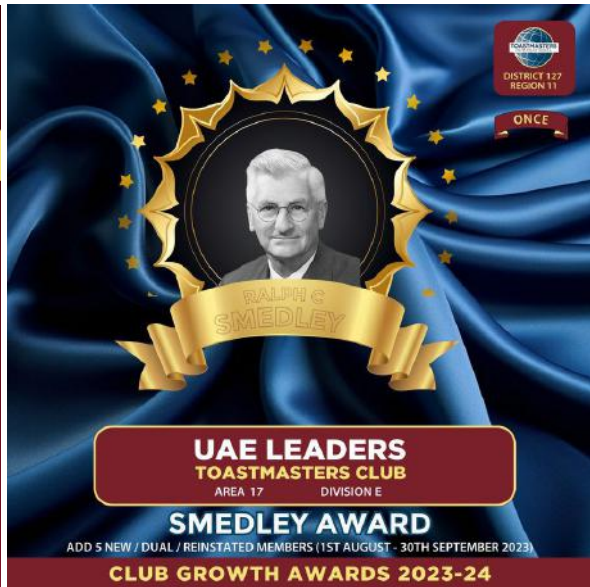
PAUSE AND REWIND AWARD
WINNER JULY 2023

MEMBER AWARDS




Havovi Bamgara
Pioneers Speech Weavers Club
Area 19 | Division E


Toastmasters127.org  Toastmasters District 127



TOASTMASTERS INTERNATIONAL

DISTRICT 127
REGION 11

ONCE



RALPH C SMEDLEY

UAE LEADERS
TOASTMASTERS CLUB
AREA 17 DIVISION E

SMEDLEY AWARD
ADD 5 NEW / DUAL / REINSTATED MEMBERS (1ST AUGUST - 30TH SEPTEMBER 2023)

CLUB GROWTH AWARDS 2023-24



TOASTMASTERS INTERNATIONAL

DISTRICT 127
REGION 11




TM KENAN DEEN
UAE LEADERS TOASTMASTERS CLUB
AREA 17 DIVISION E

BRAVEHEART VPM (AUGUST)
INNOVATIVE MEMBERSHIP DRIVES AND OR MAXIMUM MEMBERS ADDED EACH MONTH

CLUB GROWTH AWARDS 2023-24



DIVISION E - TRAINING GALLERY

CLUB GROWTH TEAM

DISTRICT 127 REGION 11

MEMBER RETENTION STRATEGIES & BEST PRACTICES
A PANEL DISCUSSION

SAT NOV 18, 2023 6:45PM UAE
ZOOM ID: 827 9702 3825 - PASSWORD: D127

TM SOWMYYA SHETTY DIV C DIRECTOR
TM ABDUL RAOOF DIV E DIRECTOR
TM DILEEP KUMAR DIV G DIRECTOR
TM KANTHIMATHINATHAN DIV H DIRECTOR
TM APARNA RAJAN PANEL MODERATOR
TM HADI ABDULKADER SAA
TM SHYAMALA SHANKAR EVENT CHAIR
TM MISIN MATHEW ZOOM MASTER
DR ABDUL SATTHAR, DTM CLUB GROWTH DIRECTOR

TOASTMASTERS INTERNATIONAL

DIVISIONS

C
TM SOWMYYA SHETTY
DIV C DIRECTOR

D
DTM SHUAIB KANDOTH
DIV D DIRECTOR

E
TM U ABDUL RAOOF
DIV E DIRECTOR

CLUB OFFICERS TRAINING

SPRINGDALES SCHOOL AL-QOUZ, DUBAI

17-DEC 2023 3.00 PM - 6.30 PM

TRAINERS

PRESIDENT: DTM SASHIDHARAN
VPE: TM JENSON
VPM: TM SHYAMALA
VPPR: TM SANAYA
SECRETARY: TM SREEDEVI
TREASURER: TM MINI
SAA: TM HEMANT
EMCEE: TM RAJI
PANEL MODERATOR: TM STEVEN
CHIEF SAA: TM PADMAKSHI

FOR MORE INFO
TM SOWMYYA SHETTY 056 538 5913
DTM SHUAIB KANDOTH 055 286 3483
TM U ABDUL RAOOF 050 872 6045

DIVISION E - DISTRICT 127
Area 17 - Area 18 - Area 19

TOASTMASTERS PATHWAYS
learning experience



Training - Division C,D,E - District 127

PRESENTS Pathways Education Session



Rehna Khalid- DTM Trainer



TM Seamus



TM Roji Satheesh



TM Husain Tambawala

27.09.2023

8 - 9 PM

ID : 875 8643 0268
Passcode : 065940



DIVISION E DISTRICT 127

CLUB OFFICERS TRAINING



TM RAJI NAIR
Trainer - President



TM VIJI JOHN
EMCEE



TM Roji Satheesh
Trainer - VPE



TM Husain Hatim
Trainer - VPM



TM Prasanna Kumar
Trainer - VPPR



TM Asif Pirzada
Trainer - Treasurer



DTM Sumita Narrayan
Trainer - Secretary



DTM Erum Rizvi
Trainer - SAA

19 AUG 2023

MEETING ID
842 1197 1994

PASSCORD :
472473



2nd Club officers training by Division C,D&E,
District 127 dated 17/12/2023

DIVISION E - DEBATE SHOWCASE

TOASTMASTERS INTERNATIONAL

"EMPOWER FOR EXCELLENCE" **DIVISION E DISTRICT 127**

EMCEE

TM RAJI NAIR

DEBATE MODERATOR

TM SAAKSHI TRIVEDI

TEAM SHARJAH

TM AMEERA ADIL

TEAM DUBAI

TM SANDEEP LELE

AREA 19 INITIATIVE

DEBATE SHOWCASE

- MOCK DEBATE
- PANEL INSIGHTS

TM SAHIL DEWANI

TM HUSAIN TAMBAWALA

TM AYAAT SHAIKH

TM SEENA

INTER-CLUB DEBATE CONTEST-2023 -24

AL NAHDA WESTFORD LEADERS PIONEERS SPEECH WEAVERS

WESTFORD UNIVERSITY LEADERS AND SPEAKERS UNIVERSAL SM PROS

CHIEF JUDGE :
DTM VINOD PANICKAR

CHIEF SAA:
TM AZIZA OSMAN

EMCEE :
TM TIARA SIBI

DEBATE MODERATOR: **TM SWETHA** **DEBATE MODERATOR:** **TM HEMANT GORE** **DEBATE MODERATOR:** **TM MAHWISH NISAR**

09.00 AM **SUNDAY 15th Oct 2023** **AL TWAR PUBLIC LIBRARY**



Highlighting the remarkable moments from the inter-club debate contest held on October 15, 2023, in Dubai, masterminded by the clubs within Division E and supported by Team Division E, District 127. Heartfelt congratulations to all the participants for their exceptional performances during the contest. We extend our best wishes to the Westford University club as they advance to the next level! Special recognition is well-deserved by Chief Judge DTM Vinod Panicker, Vinod Panicker Emcee TM Tiara Leopez, Moderators TM Sweta, TM Mahwish Nizar, TM Hemant Gore, Chief SAA TM Aziza, Aziza Nour TM Sakshi, and all the unsung contributors who played pivotal roles



DEBATE SHOWCASE

Division E extends its heartfelt congratulations to Team Westford University Toastmasters for their exceptional performance in the district-level interclub debate contest organized by Take Debat Toastmasters club held on November 05th 2023 in Dubai, where they secured the first runner-up position. A big round of applause for TM Sahil Dewani, TM Ameera Adil, and TM Ayaat Shaikh for their remarkable achievement!

DIVISION E - DEBATE SHOWCASE



“EMPOWER FOR EXCELLENCE”

DIVISION E
DISTRICT 127

DEBATE SHOWCASE

AREA 19 INITIATIVE



DTM VINOD PANICKAR



DTM GANESH RAMAN



DTM HARIHARAN IYER



DEBATE SHOWCASE

MOCK DEBATE

PANEL INSIGHTS



08.00 PM



MONDAY
2nd Oct 2023



Meeting ID : 862 8134 2664
Passcode :DivisionE



Westford University
ToastmastersClub team won
1st runner up during Inter club
debate contest between clubs
under the District 127

DIVISION E - GALLERY



Pioneers Speech Weavers Toastmasters Club's Annual Club Contest 2024 on January 14th at Dubai Public Library, Al Twar.



Division E Team at Dubai International Bowling Center



Sharjah Women's Toastmaster club - Special Event : Power of Story Telling held on 26th September 2023



SMPROs Toastmaster Club Meeting

AREA 18 Presents

Pathways Mentor Program

(An interactive Education Session
Powered by Division E, District 127)



Meeting ID: 837 51305 692
Passcode: DIVE

 29TH SUNDAY
OCTOBER '23
 12:15PM - 1:30PM

DTM Erum Rizvi
Presenter



TM Umer Nawaz
Master of ceremony



DTM Hashim Haleem
Expert Panelist



TM Elna Titto
Panel Moderator



DIVISION E - GALLERY



300th meeting
at Al Nahda
Toastmasters Club



Professionals Toastmasters Club
meeting dated 09th October 2023



Speak To Lead Toastmasters Club Demo Meeting
held on 4th December 2023



Demo meeting Ajman Auditors
Toastmasters Club
15th December



Westford University club Annual speech contest on 20th January, 2024

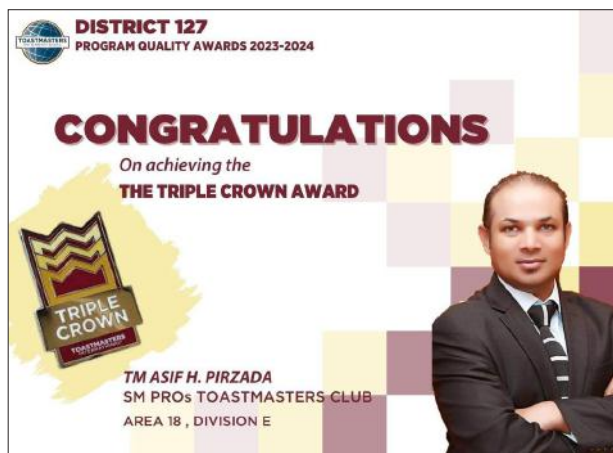
DIVISION E - GALLERY



Propellers Toastmasters Club Celebration meeting 23rd November 2023



Inter Club Debate Contest between Clubs under Division E held on 15th October 2023



DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024


CONGRATULATIONS
On completing Visionary Communication Path



SHAKEEL CHOWDRY, DTM
BARSHA TMC
AREA 27, DIVISION G



DISTRICT 127 DISTRICT 127 SPEAKS



TM SEAMUS O SHEA
PROFESSIONAL TOASTMASTERS CLUB

“There is only one way to a good leader and communicator - listen and serve...”

#PROGRESS_TOGETHER_THROUGH_SERVICE
#DISTRICT127 #DISTRICT127PR
#DAILYQUOTES #TOASTMASTERS
#DISTRICT_127_SPEAKS

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024

CONGRATULATIONS
On achieving the **DISTINGUISH TOASTMASTERS AWARD**




RAJI NAIR, DTM
PIONEER SPEECH WEAVERS TMC
AREA 19, DIVISION E

DISTRICT 127 DISTRICT 127 SPEAKS



CHANDRESH, DTM
LEADERS AND SPEAKERS TOASTMASTERS CLUB

“A Leadership who has a vision, motivates and inspires people and coaches & build teams...”

#PROGRESS_TOGETHER_THROUGH_SERVICE
#DISTRICT127 #DISTRICT127PR
#DAILYQUOTES #TOASTMASTERS
#DISTRICT_127_SPEAKS

DISTRICT 127
PROGRAM QUALITY AWARDS 2023-2024

CONGRATULATIONS
On completing Effective Coaching Path



TM ROLA CHEIKHA
UAE LEADERS TMC
AREA 17, DIVISION E



DTAC 2024 

TM DR PREMA CUTINHA
AREA 19, DIV E



DTAC
AMBASSADOR

SPEAK, LEAD, SUCCEED
DISTRICT 127 | ANNUAL CONFERENCE | MAY 18 - 19, 2024

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Online Course

Take our online course to learn the strategies that will help make your book a best seller. For each strategy, a detailed audio and/or video explanation of the idea is included.



CLIENT SPOTLIGHT - BO BENNETT, DTM

You might know Bo as the creator of FreeToastHost, the host of the Toastmasters Podcast, or the Founder of eBookIt.com. Or perhaps you never heard of the guy. Either way, you will enjoy his latest book, *Some Really Personal, Yet Entertaining Stories From My Life That You Will Enjoy and May Even Find Inspiring*.

What is a "normal childhood"? Does it include almost being murdered by your sister with an ax? Spending around town in the back of a station wagon because your mom is chasing an "alien spaceship"? Being busted by the police for intent to light a pond on fire? Tackling your mom to the ground and wrestling a knife out of her hand because she was trying to kill your dad? While my stories may be unique, readers will be able to relate to the broader themes that are part of a normal childhood such as sibling rivalry, eccentric parents, doing stupid things, and frequently preventing one's parents from literally murdering each other.

Although some of the subject matter is not something one would generally laugh at, you have my permission to laugh. Social rules don't apply here; my rules do. It works for me, and who knows, after reading the stories from my past, you might be inspired to see your own screwed up past in a more humorous light.

Some Really Personal, Yet Entertaining Stories From My Life That You Will Enjoy and May Even Find Inspiring by Bo Bennett is available in ebook, paperback, and audio, at 

We are happy to speak with you about your publishing needs.
Call us at 978-440-8364 or visit us at <http://www.eBookIt.com>.



Dr. RALPH C SMEDLEY

Founder of Toastmasters International

“WHILE MOST OF US MAY HAVE ENTERED TOASTMASTERS TO LEARN TO MAKE SPEECHES, THAT BENEFIT IS BUT THE BEGINNING OF THE GOOD WHICH MAY COME TO US AND THE GOOD WHICH WE MAY DO FOR MANKIND.”